TRS Supplemental Saving Plan (SSP)

Defined Contribution (DC) Reporting Fall 2024



Agenda

- What is the Difference Between DB and DC Reporting?
- SSP Contributions Reporting
- Miscellaneous Reporting Tips & Tricks
- General SSP/DC Reporting Q & A



Defined Contribution (DC)

Why is employer reporting important?

Employer Role

Timely and accurately process and remit SSP contributions in accordance with TRS guidance.

Employers should review the most recent SSP Deferrals Report prior to each payroll to ensure contributions are withheld in accordance with the member's SSP elections.

SSP contributions should be reported <u>as soon as</u> <u>administratively possible</u> after being withheld from payroll, in accordance with 457(b) and <u>SSP Plan</u> rules.

Employee/Member Impact

An SSP (DC) Report should be submitted to TRS in Gemini (through the Submit Payment step) for the corresponding contribution amount(s) to be transferred via ACH to Voya's bank. Until this takes place, the <u>funds</u> are not deposited into the participant's SSP account.

Defined Contribution (DC) reports should be submitted as close to the employee's pay date as possible. This allows Voya to **invest the funds** as the employee intended.



Key Differences Between DC and DB

	Defined Contribution/SSP	Defined Benefit
Reporting Cycle	Calendar Year 1/1/XX – 12/31/XX	Fiscal Year 7/1/XX — 6/30/XX
Due Date (based on Pay Date)	As close to the Pay Date as Possible*	10 th of the following month
Summer Payrolls Due (<u>earned</u> through 6/30, but <u>paid</u> after 6/30)	When <u>Paid</u> to the Member	July 10 th
Contact Information	Email: SSP@trsil.org Phone: 888-678-3675, option 3	Email: Employers@trsil.org Phone: 888-678-3675, option 1
	Accounting: SSPAccounting@trsil.org Phone: 888-678-3675, option 2	Accounting: Accounting@trsil.org Phone: 888-678-3675, option 2

^{*} As soon as administratively feasible, but no later than fifteen (15) business days following the end of the month in which such amount is withheld from the Compensation of the Participant.



TRS SSP Deferrals Report

WHAT IS AN SSP DEFERRALS REPORT?

The TRS SSP Deferrals Report is a comprehensive report that generates each time your district has an update.

WHEN WILL IT GENERATE?

A new report will generate each time an employee:

- 1. Enrolls (including automatic enrollment);
- 2. Makes a Change(s) to an existing deferral; or,
- 3. Cancels an existing deferrals.



TRS SSP Deferrals Report

How to know when to look for a new TRS SSP Deferrals Report



When a <u>new SSP Deferrals Report</u> generates, an <u>email</u> will be sent to your <u>District's Reporting</u> and <u>Accounting</u> Contacts.

From: TRS Gemini Messenger (<u>TRSGeminiMessenger@trsil.org</u>)

To: District *Reporting* and *Accounting* Contacts

Subject: ATTENTION: Your District Has a New SSP Deferrals Report Updated (DATE)

Dear Reporting and Accounting Gemini Contact,

Your employer has a new SSP Deferrals Report that was updated on 01/15/2023 for Your District. This report contains new, updated or cancelled SSP deferrals for your employees that require your attention.

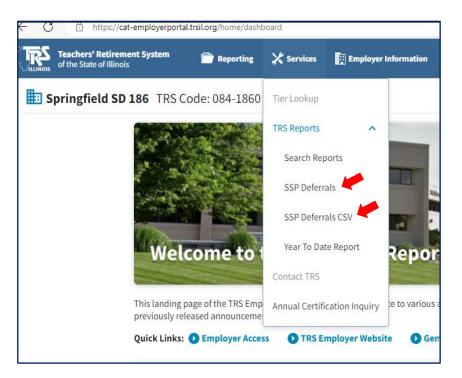
Please access your SSP Deferrals Report from the Employer Portal. Upon log in, select Services on the top navigation bar. Then select SSP Deferrals under the TRS Reports option and choose the most recent SSP Deferrals Report to view the information.

Log on to your web account at <u>Secure Sign-In</u> to view information related to your SSP Deferrals Report. If you have any questions, please contact our office at (888) 678-3675 or employers@trsil.org.

SSP Tip

Add the TRS Gemini Messenger email address TRSGeminiMessenger@trsil.org as a contact in your email. This will help prevent the notification emails from going into Junk Mail or Spam.



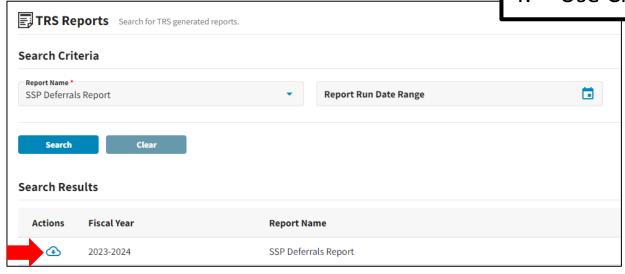


Where is the TRS SSP Deferrals Report?

Gemini Employer Portal

Four EASY Steps

- 1. Services Menu
- 2. TRS Reports
- 3. SSP Deferrals
- 4. Use Cloud Icon to Download



SSP Tip

The most recent report Is always at the top!



TRS SSP Deferrals Report

- **DATE**: Use the most recent report.
- **LEGEND**: Displays the Contribution Category Codes and Description.
- **MEMBER INFORMATION:** The Name, DOB, SSN (last four) are provided.
- CONTRIBUTION EFFECTIVE DATE, CONTRIBUTION AMOUNT & CONTRIBUTION CATEGORIES
- AUTOMATIC ENROLLMENT / CONTRIBUTION LIMIT MET COLUMNS
- DEFERRALS ARE GROUPED BY: Changes, New, Canceled and Existing Deferrals.

SSP Tip

Review the SSP Deferrals
Report before the close of
each pay period to ensure that
all deferrals are withheld
correctly.



TRS SSP Deferrals Report



Supplemental Savings Plan Deferrals Report as of 08/15/2024

Use this report to set up new or changed deferrals and to confirm existing deferrals from your payroll for the TRS Supplemental Savings Plan. SSP deferrals, including new enrollments or changes, should be deducted from the participant's paycheck which covers the first pay period with a **Pay Period Begin Date on or after the Contribution Effective Date**. Records with a + indicate updates based on the "as of" date on this report.

*If IRS Limit Met is "Yes", the member has met their **457b** limit for the current calendar year. Administratively revoke the applicable deferrals for the remainder of the calendar year and reinstate the deferrals on the first paycheck with a Pay Date in the next calendar year.

055-XXXX

School District's Name

Legend

Contribution Category	Contribution Category Description
03	SSP Pretax
04	SSP Pretax Catch-up
05	SSP Pretax Special Catch-up
06	SSP Roth
07	SSP Roth Catch-up
08	SSP Roth Special Catch-up
09	SSP Pretax Employer Match
10	SSP Pretax Employer Non-Elective

Changes to Deferrals

Last 4 SSN	Name		Contribution Effective Date			New Contribution	 *IRS Limit Met
+xxxx	Bateman, Jason	05/01/19XX	08/15/2024	03	\$30.00	10 %	
+xxxx	McCarthy, Melissa	05/20/19XX	08/15/2024	06	\$250.00	\$50.00	
+xxxx	Timberlake, Justin	09/24/19XX	08/15/2024	03	\$500.00	\$100.00	

8/15/2024 2:02:44 AM Page 1 of 5 SSPDeferrals



Supplemental Savings Plan Deferrals Report as of 08/15/2024

New Deferrals 🖈

Last 4 SSN	Name	Date of Birth	Contribution Effective Date	Contribution Category	Contribution		*IRS Limit Met
+xxxx	Pitt, Brad	06/01/19XX	08/15/2024	03	\$1,100.00		
+xxxx	Sheets, Glen	08/12/19XX	08/15/2024	06	\$150.00		
XXXX	Biles, Simone	03/28/19XX	08/12/2024	03	3 %	Yes	

No Cancelled Deferrals

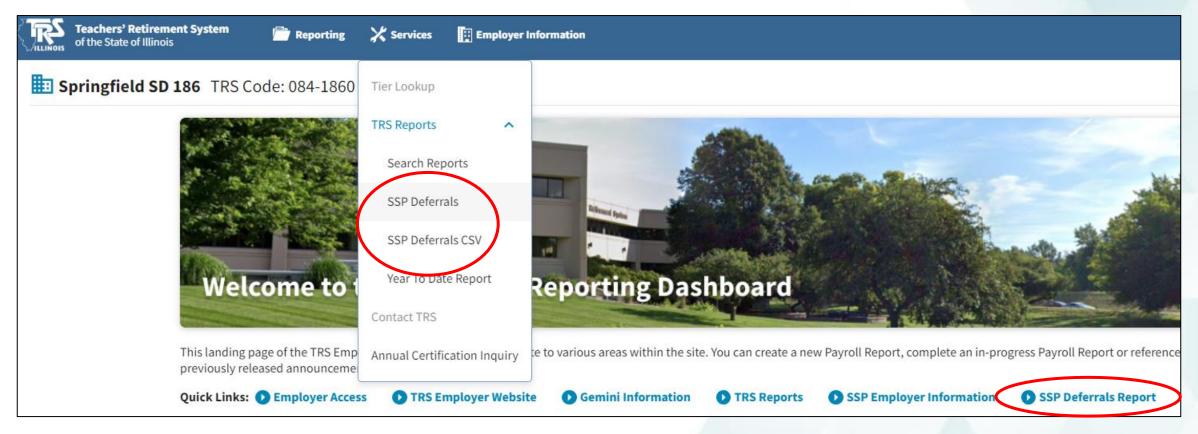
Existing Deferrals 🖈

Last 4 SSN	Name	Date of Birth	Contribution Effective Date	Contribution Category	Contribution	Auto Enrolled	*IRS Limit Met
xxxx	Cruise, Tom	01/19/20XX	03/22/2024	03	3 %	Yes	
xxxx	DiCaprio, Leonardo	05/02/20XX	11/13/2023	03	28 %		Yes
xxxx	Hanks, Tom	09/03/19XX	11/13/2023	03	3 %	Yes	
xxxx	Jackson, Samuel L.	04/29/19XX	11/13/2023	03	3 %	Yes	
xxxx	Johnson, Dewayne	07/27/20XX	11/13/2023	03	50 %		Yes
XXXX	Jolie, Angelina	09/08/20XX	03/22/2024	03	3 %	Yes	
xxxx	Monroe, Marilyn	04/21/19XX	11/13/2023	03	3 %	Yes	
xxxx	Nicholson, Jack	04/09/19XX	03/22/2024	03	3 %	Yes	
xxxx	Portman, Natalie	03/19/20XX	11/13/2023	03	3 %	Yes	
xxxx	Reeves, Keanu	10/09/19XX	11/20/2023	03	3 %	Yes	
xxxx	Pitt, Brad	09/13/19XX	10/18/2023	06	3 %		
XXXX	Williams, Robin	01/26/19XX	03/01/2022	04	\$505.00		Yes

8/15/2024 2:02:44 AM Page 2 of 5 SSPDeferrals



How to Download the TRS SSP Deferrals Report from the Gemini Employer Portal

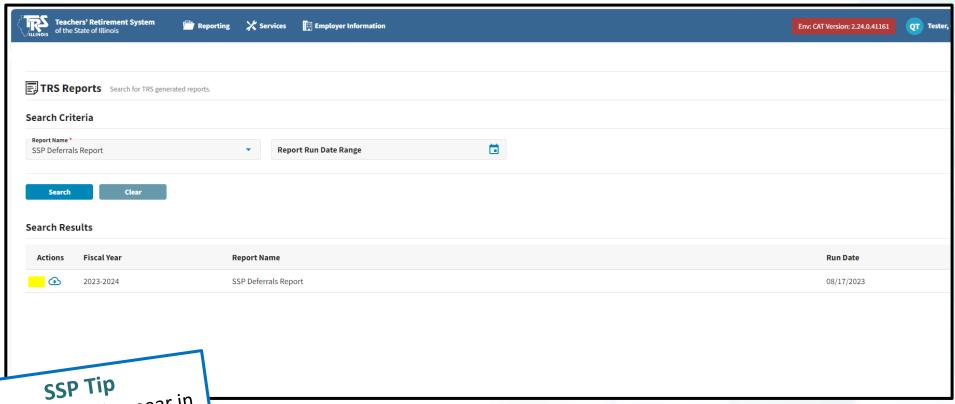


Services Menu: TRS Reports or

Quick Links: SSP Deferrals Reports



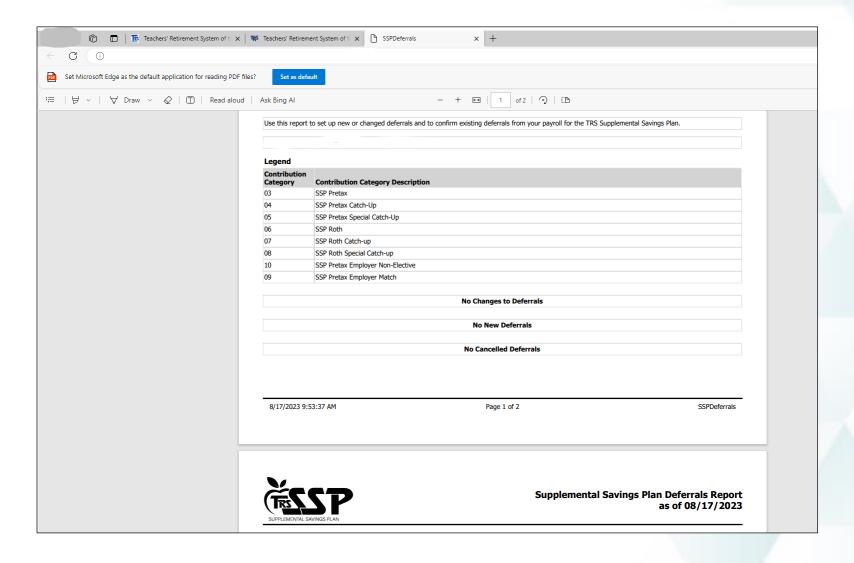
Click the BLUE Download Icon next to the report you wish to download.



The reports will appear in date order with the most recent report at the top.

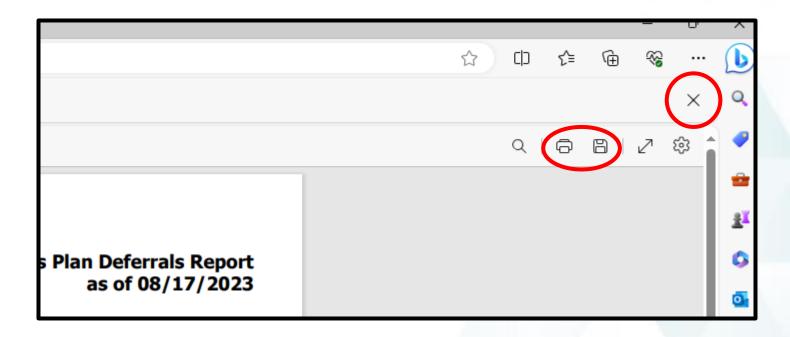


Once the report is selected and downloaded, it will look like this:





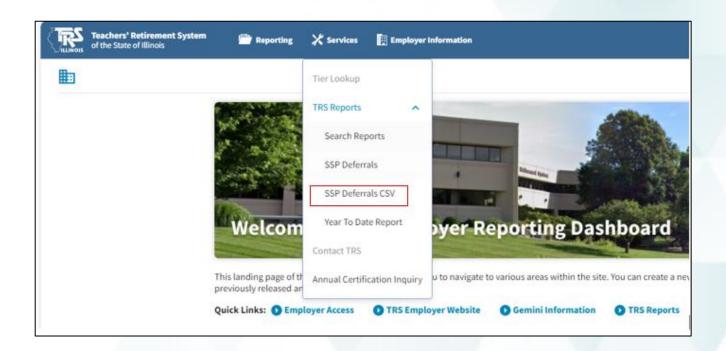
You may save or print the document by using the three dots in the upper right-hand corner or the print or save icons.





SSP Deferrals Report CSV

- On-demand CSV version of the SSP Deferrals Report is now available.
- The CSV version contains the same information that is included on the most recent PDF version of the SSP Deferrals Report.
 - If there are no members enrolled in the SSP, the report will generate indicating no deferrals exist.
 - The report will be downloaded to the user's computer and will be named "SSPDeferralsReport.csv"
 - Gemini System Update FY 24-11





Two methods of Reporting:

- Replication Method (Data Entry)
- File Upload Method

Your district's DC Reporting Method will default to the same method as your Defined Benefits (DB) Reporting.

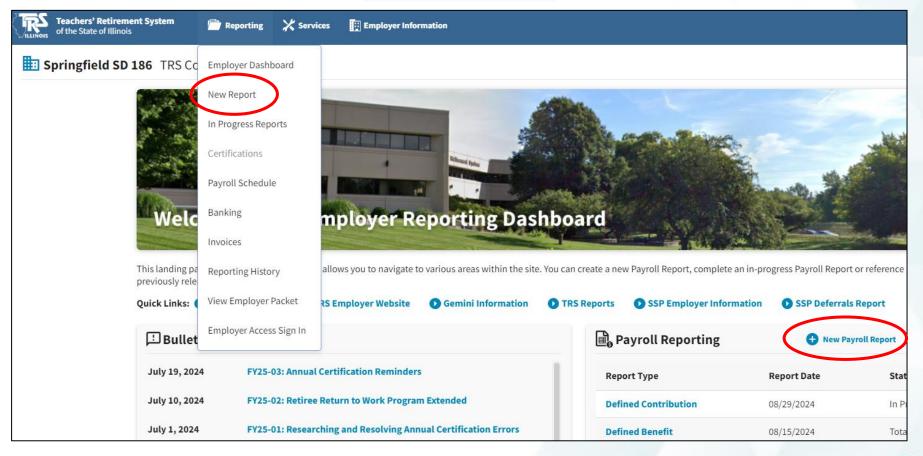
If you wish to change your Reporting Method, please email SSP@trsil.org.



To begin a new *Defined Contributions (DC) Report* (regardless of Reporting Method), click **Reporting** and **New Report**

or







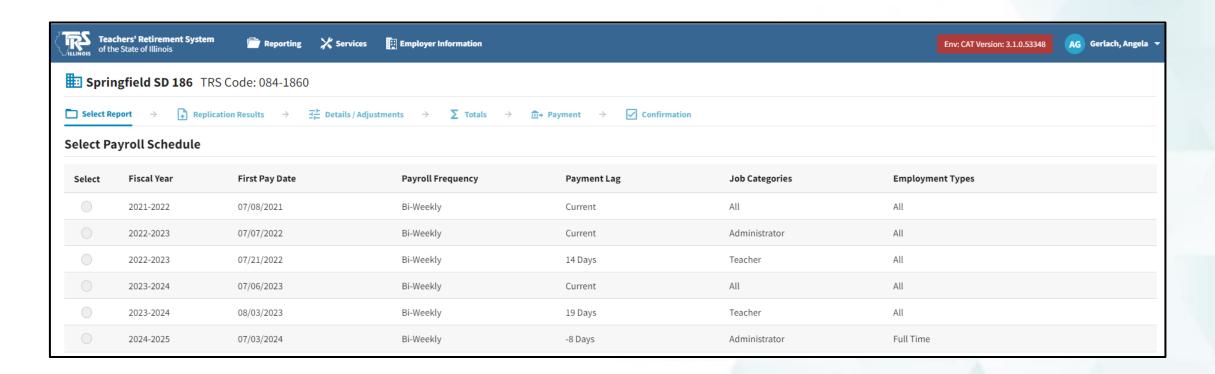


Click "Proceed to Replication" to proceed.

Teachers' Retirement System of the State of Illinois	n Reporting	X Services	Employer Information	Env: CAT Version: 2.24.0.41161 QT Tester, QA •
Select Report Type				
			Defined Benefit Submit a Defined Benefit report using File Upload. Proceed to File Upload ->	
			Defined Contribution Submit a Defined Contribution deferred compensation report using Replication. Proceed to Replication ->	
			If you wish to update your reporting method, please contact TRS.	

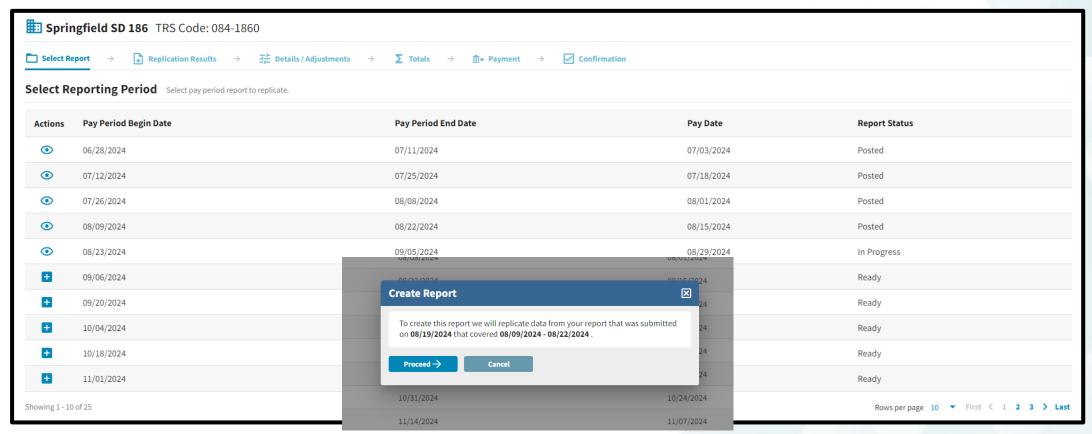


Select the appropriate Pay Schedule and click Proceed.





Select the appropriate Pay Period and click Proceed.

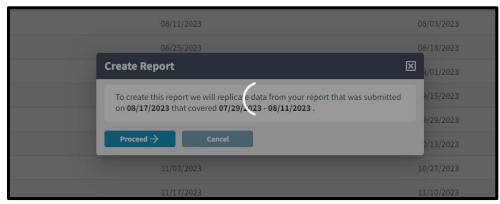




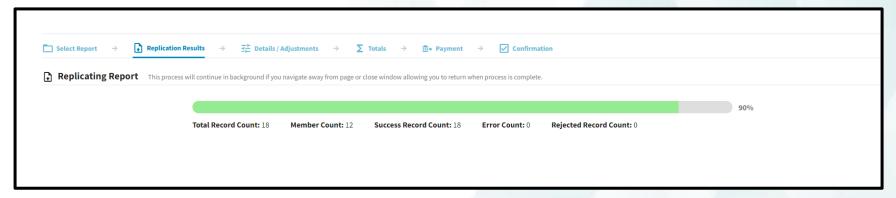
Review dates provided in "Create Report" box and click Proceed.



Gemini will begin to process...

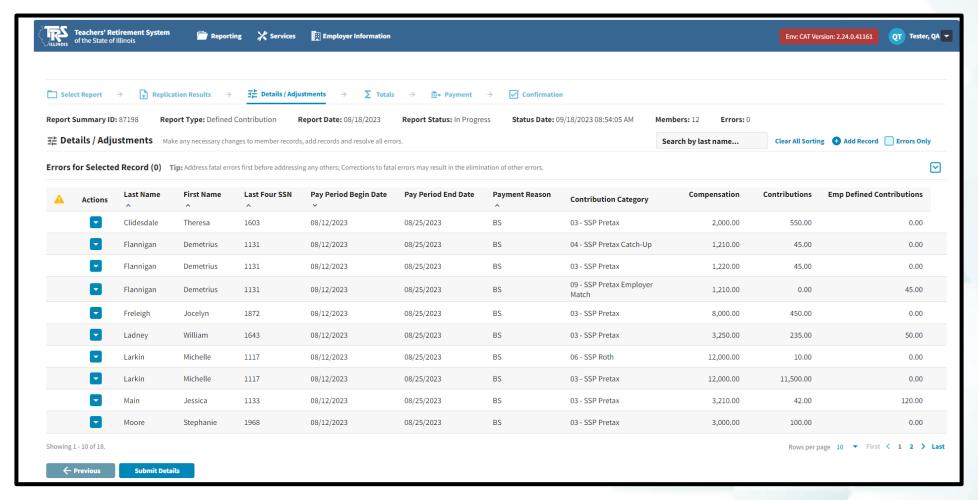


...and will then continue to replicate.



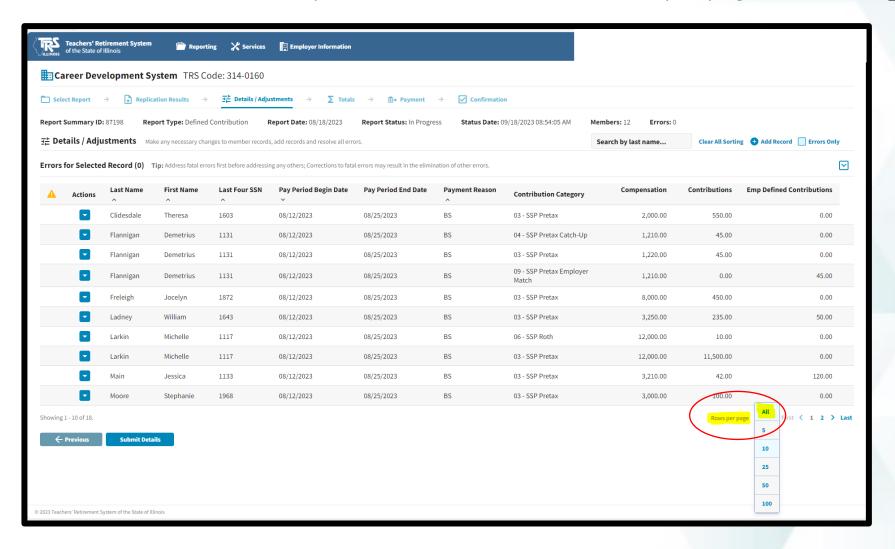


Replicated Reporting Method Defined Contribution (DC) Report



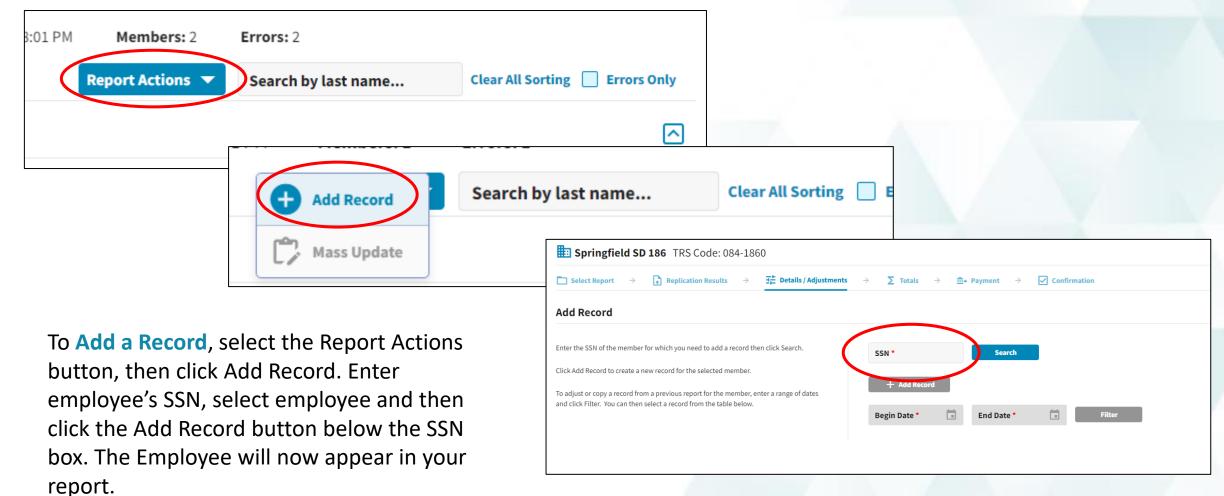


To view all records within the report, click the box next to 'Rows per page' and select ALL.





Adding a Record to a Defined Contribution (DC) Report





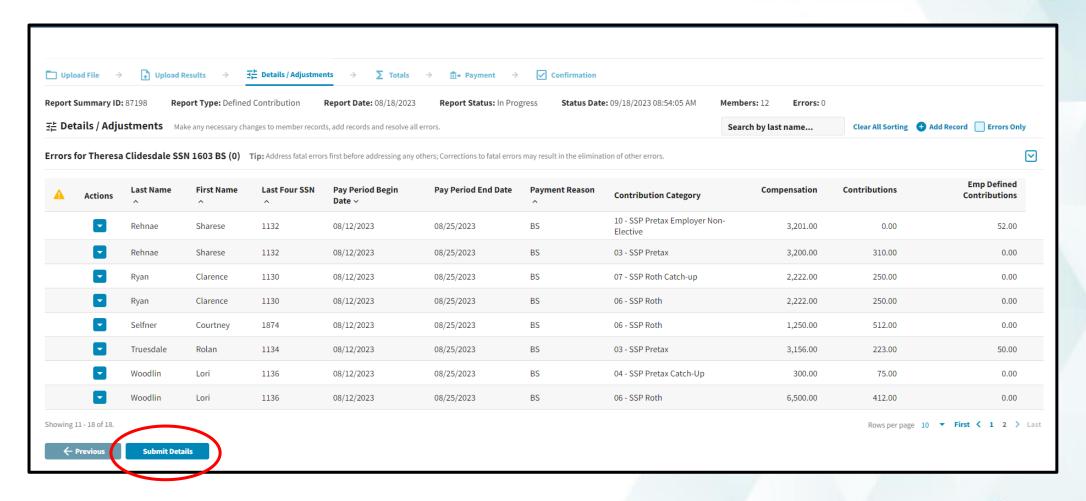
Adding a Record to a Defined Contribution (DC) Report

When manually adding a record, be sure to fill all cells with a red asterisk (*), then click 'SAVE'.

Pay Period Begin Date *		Pay Period End Date *		Pay Date *		Payroll Frequency *				
08/12/2023		08/25/2023	Ё	08/18/2023	□	Bi-Weekly	•			
Employment Begin Date * 07/04/2023		Employment End Da	te 🛅	Employment End Reason	•	Employment Type * Full Time	•	Job Category * Teacher	•	
Contract Days	180	FTE Percentage	100 %	Contribution Category * 07 - SSP Roth Catch-up	•					
Earnings & Contribution	s									
\$ Full Annual Rate		Payment Reason * Base Salary		Deferred	•	Compensation *	2,222.00	Earnings that Exceed Salary Limits \$	0.00	
Contributions *	250.00	THIS Contributions \$	0.00	Employer Defined Contributions * \$	0.00	Fiscal Year * 2023-2024	•			
Timekeeping										
Docked Days	0.00	Sick Leave/Personal	Days	Days Paid	0	Post-Retirement Hours		Balanced Calendar	•	
Contact Info										^
Email Address testparticipant1866isqa@v	oya.com		Phone * (698) 419-8198							
Address Line 1 * 30 Braintree Hill Office Park	<		Address Line 2 608001866			City * Braintree		State → Zip Code → 02184	Country United States of America	•
Save (Cancel									

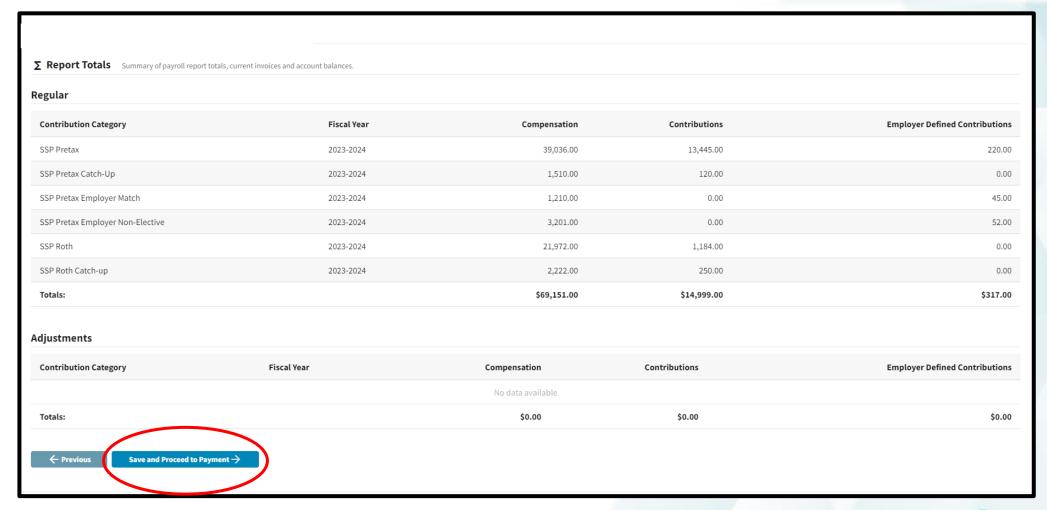


If all Errors have been resolved, click SUBMIT DETAILS.



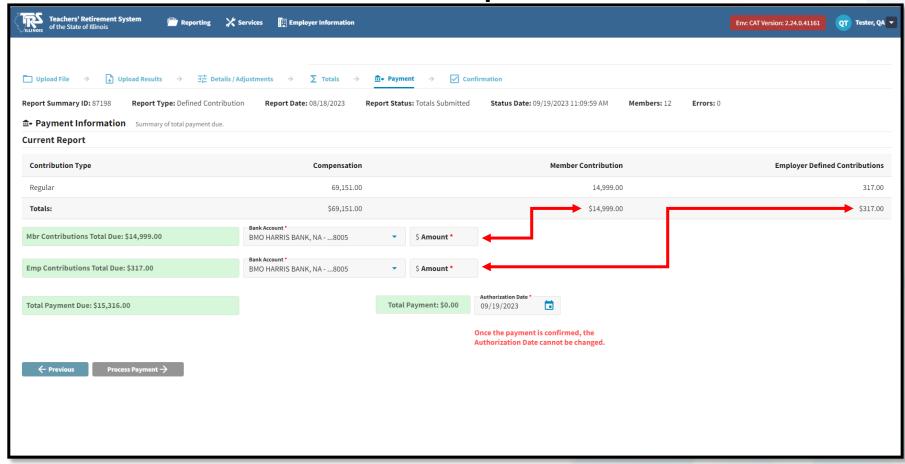


Once the Report Totals are verified, click 'Save and Proceed to Payment.'



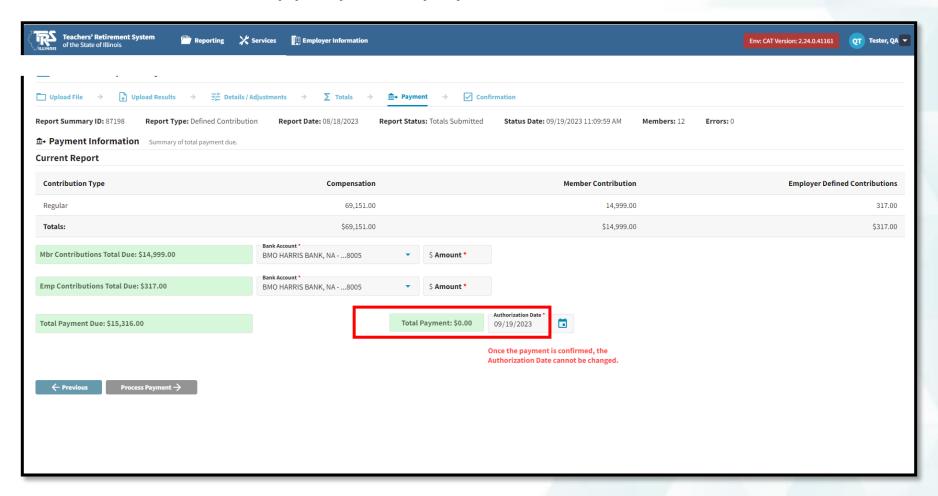


Enter the totals in the appropriate payment boxes: Mbr Contributions Totals & Emp Contributions Totals Due

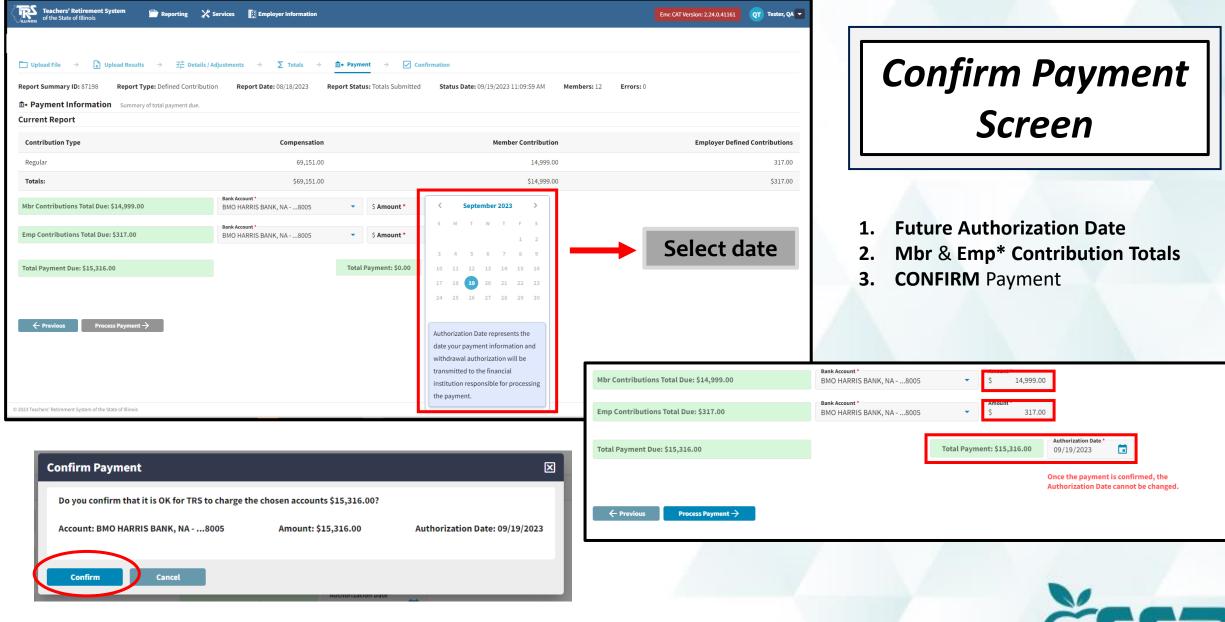




Enter the appropriate payment Authorization Date.

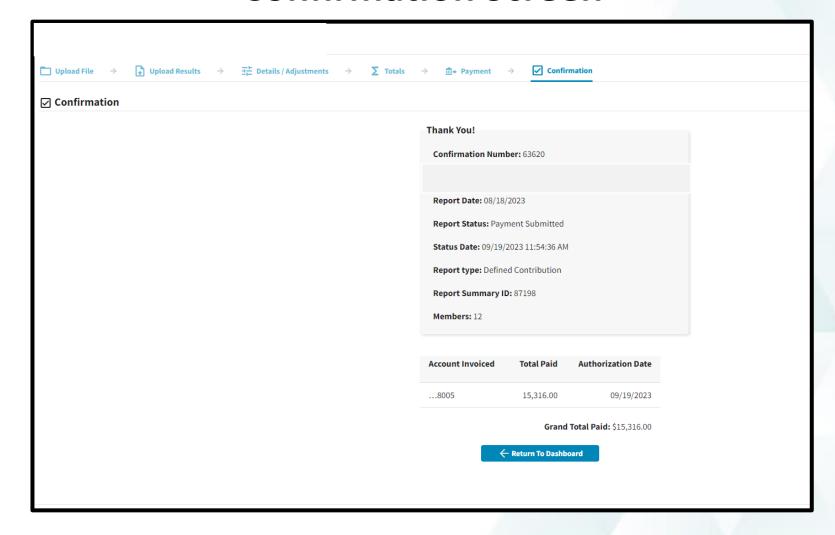








Confirmation Screen





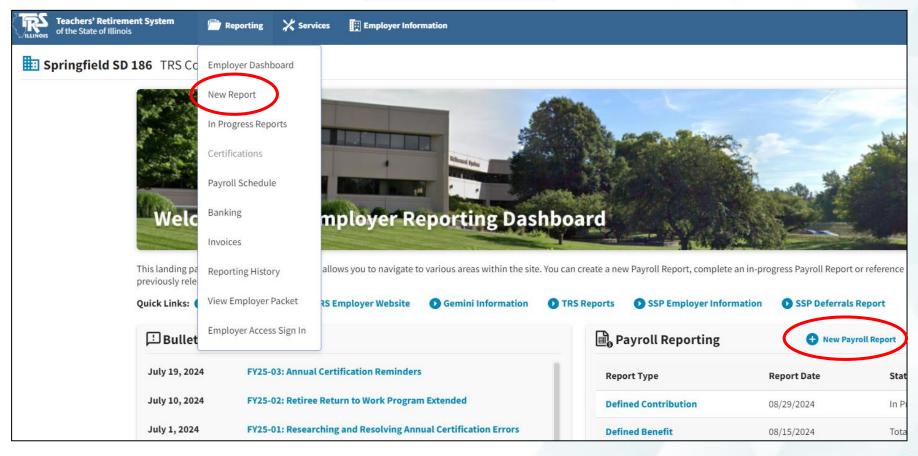
File Upload Reporting Method



To begin a new *Defined Contributions (DC) Report* (regardless of Reporting Method), click **Reporting** and **New Report**

or

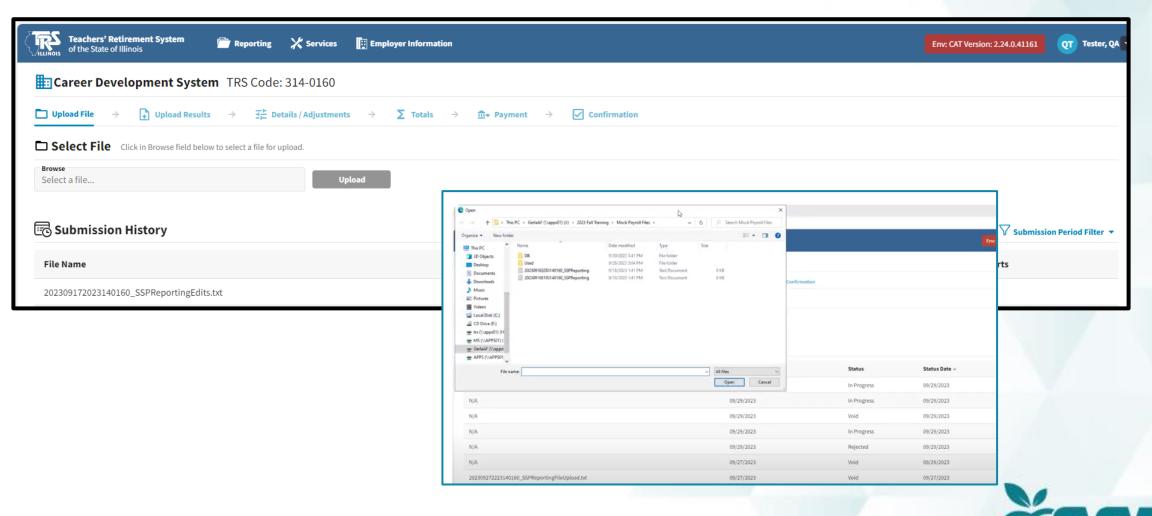






File Upload Reporting Method

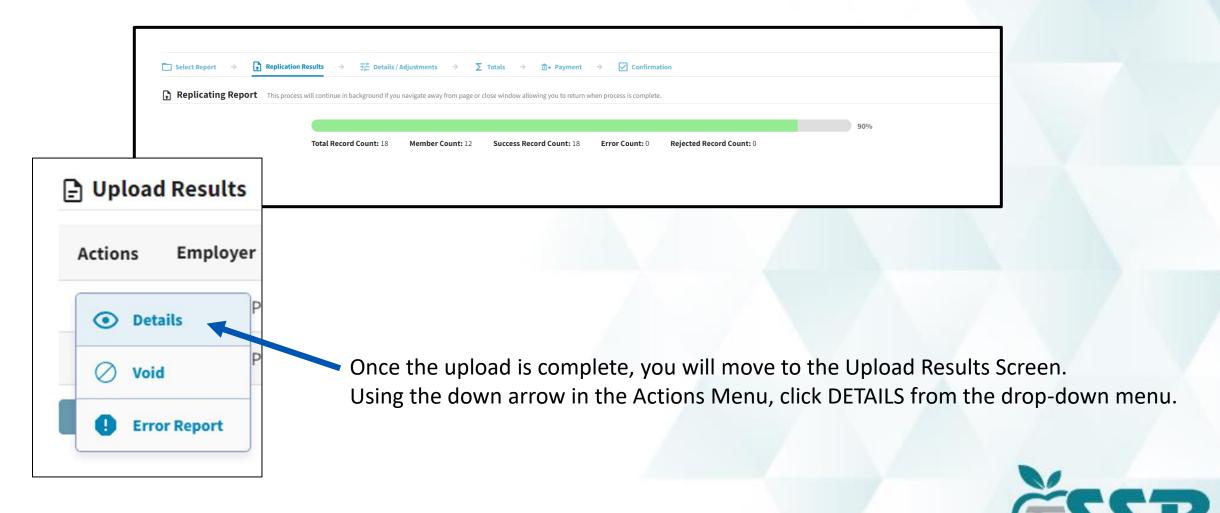
Click on "Select a file..." box, choose the file, and click UPLOAD.



SUPPLEMENTAL SAVINGS PLAN

File Upload Reporting Method

The selected file will begin to upload.



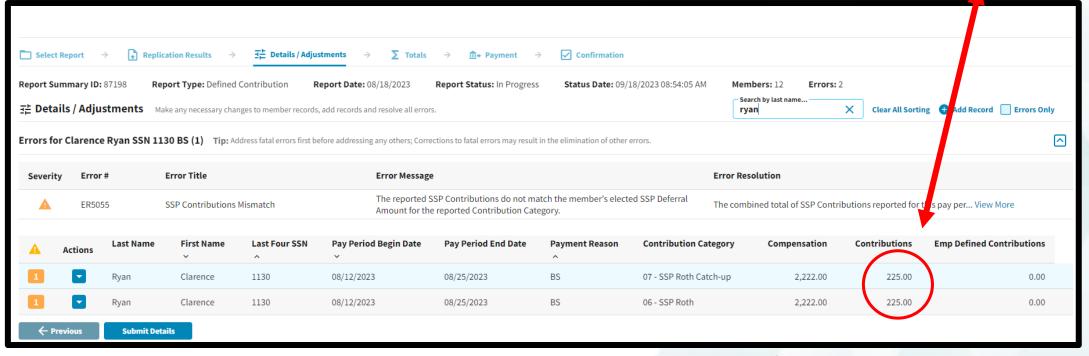
Defined Contribution (DC) Edits



ER5055: SSP Contributions Mismatch

The Edit generated because there is a discrepancy between the TRS SSP Deferrals Report and the Contribution Amount entered in Gemini.

Ryan, Clarence	10/13/1971	07/04/2023	06	\$250.00	
Ryan, Clarence	10/13/1971	07/04/2023	07	\$250.00	



The bookkeeper should verify the exact deferral amount that was taken on payroll. If \$225.00 was deducted on payroll, then that is what should be reported in Gemini. The deferral should be corrected on the next pay period.

SUPPLEMENTAL SAVINGS PLAN

IF \$250.00 was taken on payroll, and the \$225.00 was a typo, you need to correct the Contribution Amount.

There are **TWO** ways to make the correction on the report.

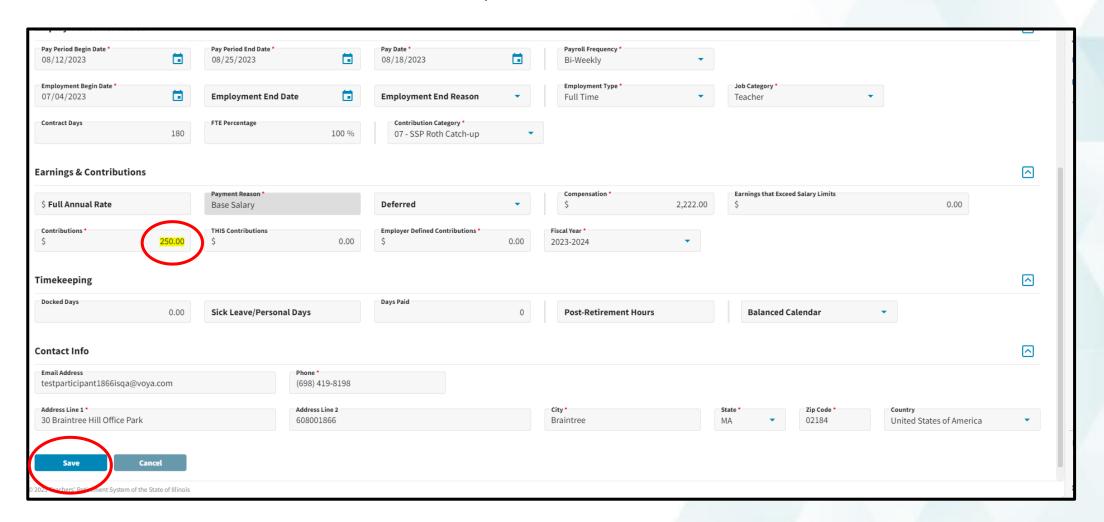
Option 1: Edit Details

Select the blue down arrow next to the employee's name, and select 'Edit Details'.

verity	Error#	Error Title		Error Message	2		Erro	or Resolution		
A	ER5055	SSP Contributions Mismatch			The reported SSP Contributions do not match the member's electe Amount for the reported Contribution Category.			ed SSP Deferral The combined total of SSP Contributions reported for		
А	Last Name	First Name	Last Four SSN	Pay Period Begin Date	Pay Period End Date	Payment Reason	Contribution Categor	y Compensation	Contributions	Emp Defined Contributions
	Quick Edit	Clarence	1130	08/12/2023	08/25/2023	BS	07 - SSP Roth Catch-นุ	2,222.00	225.00	0.00
	Edit Details	Clarence	1130	08/12/2023	08/25/2023	BS	06 - SSP Roth	2,222.00	225.00	0.00
- Pre	⊙ View	etails								
	ြ Сору									
	II Delete									



Once the Contribution has been edited, click the **SAVE** button at the bottom of the screen.

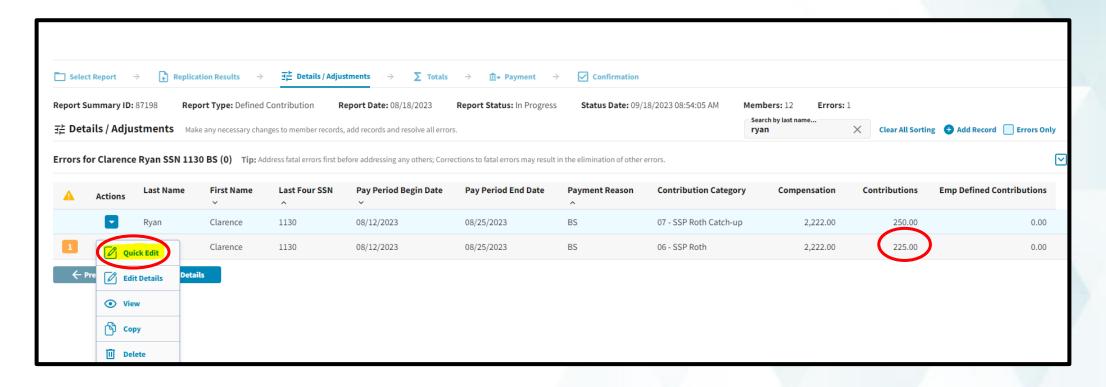


PLEASE NOTE: The deduction MUST BE verified on payroll prior to editing to ensure accurate reporting.



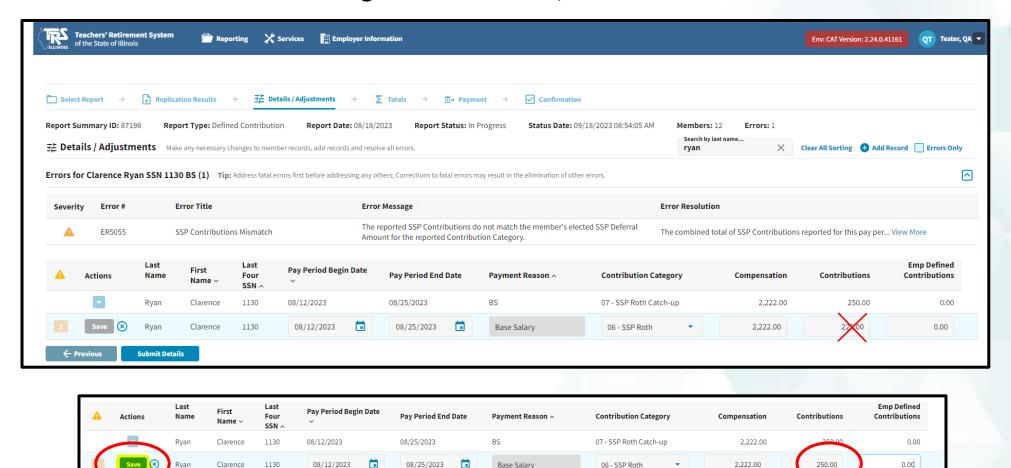
Option 2: Quick Edit

Select the blue down arrow next to the employee's name and select 'Quick Edit.'





Once the change has been made, click the SAVE button.



PLEASE NOTE: The deduction MUST BE verified on payroll prior to editing to ensure accurate reporting.

Base Salary

06 - SSP Roth

Clarence

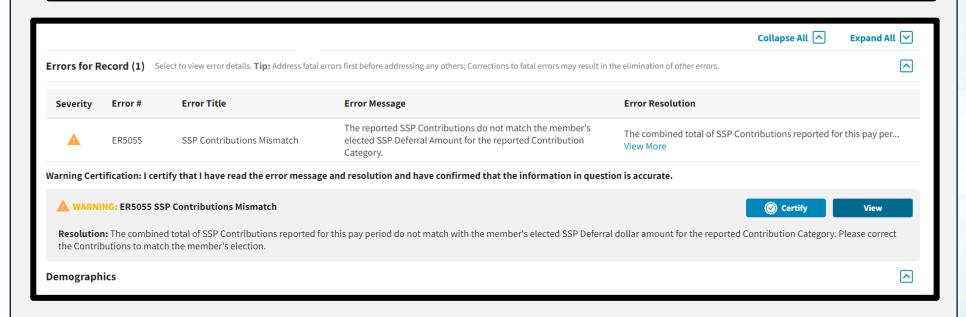


Warnings should only be certified <u>if</u> the contribution matches the actual payroll deduction. For example, if the district is making up a missed deferral from a prior pay period.

How to Certify a Warning

A Warning should only be certified ONLY if the transaction has been verified and is justifiable.

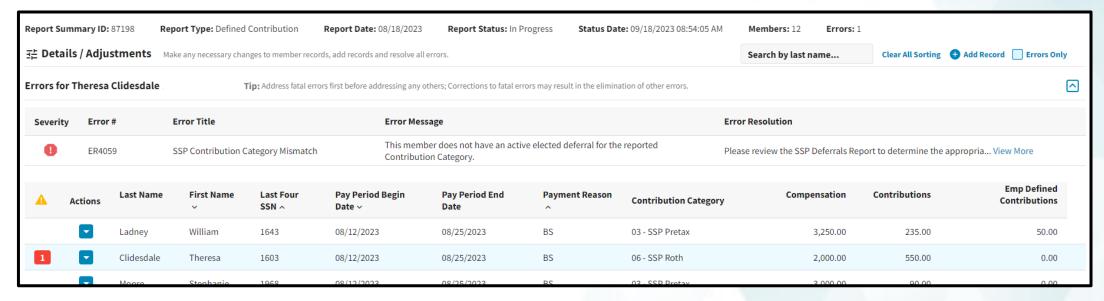
- 1. Use the **BLUE DOWN ARROW** to the left of the employee's name and click **EDIT DETAILS**.
- 2. Click **View More** under **Error Resolution**. This will bring up the **WARNING** box as pictured below.
- 3. In the **WARNING** box, click the blue **CERTIFY** button.
- 4. Click **SAVE** at the bottom of the screen.

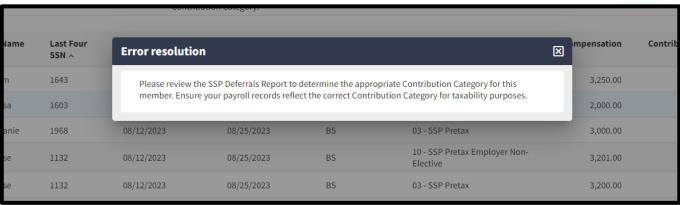




ER4059: Contribution Category Mismatch

The Edit generated because there is a discrepancy between the TRS SSP Deferrals Report and the Contribution Category entered in Gemini.





If the incorrect Contribution Category was taken on payroll (Pretax vs. Roth), please correct on payroll on a future pay date to ensure proper taxes were taken. The elected Contribution Category must be reported in Gemini.

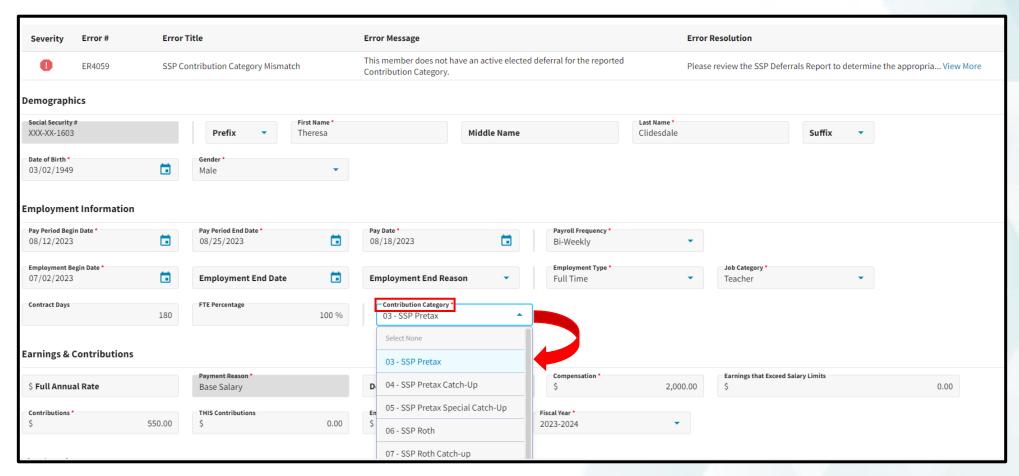
SUPPLEMENTAL SAVINGS PLAN

Use the drop-down menu under 'Contribution Category' to edit using the QUICK EDIT Option.

<u> </u>	Actions	Last Name	First Name ∨	Last Four	Pay Period Begin Date	Pay Period End Date	Payment Reason ^	Contribution Category Con	mpensation Co
		Ladney	William	SSN ^ 1643	08/12/2023	08/25/2023	BS	03 - SSP Pretax	3,250.00
1	Save	Clidesdale	Theresa	1603	08/12/2023	08/25/2023	Base Salary	06 - SSP Roth	2,000.00
		Moore	Stephanie	1968	08/12/2023	08/25/2023	BS	Select None	000.00
		Rehnae	Sharese	1132	08/12/2023	08/25/2023	BS	03 - SSP Pretax	201.00
		Rehnae	Sharese	1132	08/12/2023	08/25/2023	BS	04 - SSP Pretax Catch-Up	200.00
		Truesdale	Rolan	1134	08/12/2023	08/25/2023	BS	05 - SSP Pretax Special Catch-Up	156.00
		Larkin	Michelle	1117	08/12/2023	08/25/2023	BS	06 - SSP Roth 07 - SSP Roth Catch-up	000.00
		Larkin	Michelle	1117	08/12/2023	08/25/2023	BS	08 - SSP Roth Special Catch-up	000.00
		Woodlin	Lori	1136	08/12/2023	08/25/2023	BS		300.00
		Woodlin	Lori	1136	08/12/2023	08/25/2023	BS	06 - SSP Roth	6,500.00



Use the drop-down menu under 'Contribution Category' to edit using the EDIT DETAILS Option.





ER4031: SSP Record for Non-Enrollee

The Edit generated because the employee does not have a current enrollment for this pay period.

- If the employee is **NOT** on your district's SSP Deferrals Report, you **should not** take the deferral on payroll.
- If the deferral was taken on payroll, please refund the deferral to the employee and delete the deferral from this report.
- **Effective Date Rule:** SSP deferrals should be withheld from the employee's paycheck on the first pay period with a **Pay Period Begin Date** on or after the **Contribution Effective Date**.
- If a member's deferral has been cancelled, deferrals are to be discontinued immediately.

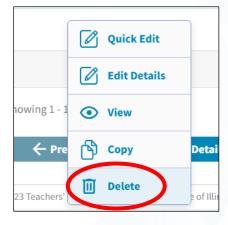


How to Delete a Record in a Report

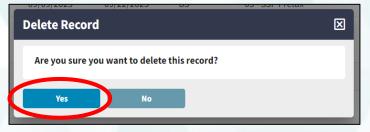
1. Click the Blue Arrow to the left of the employee's name.



2. In the drop-down menu, select 'DELETE'.



3. Confirm by clicking YES.

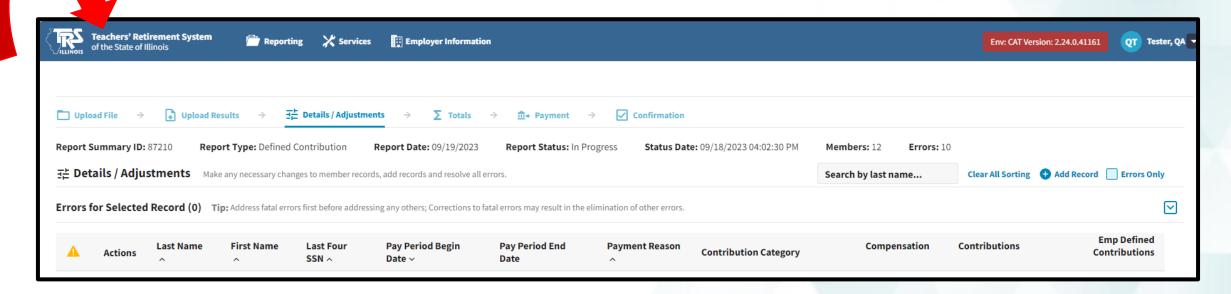




Quick Tips

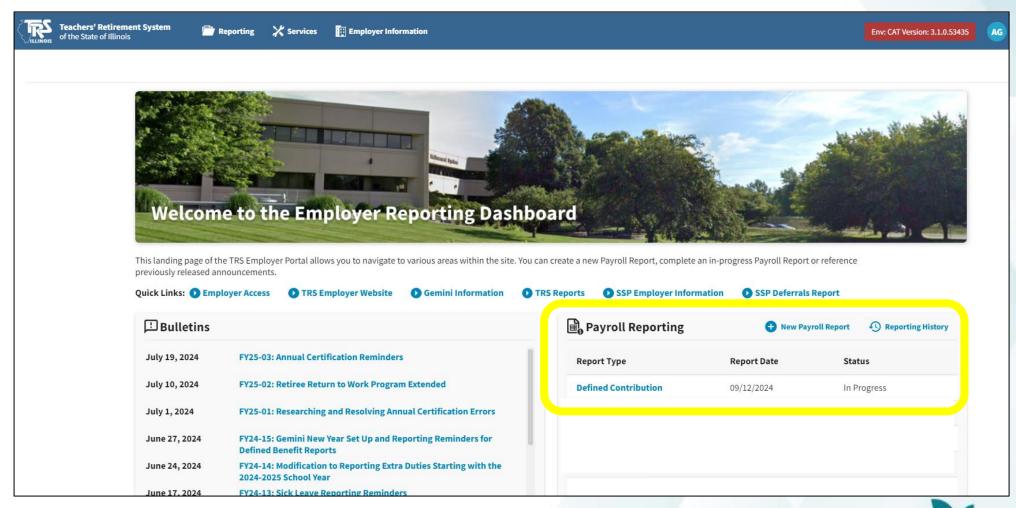


To return to the HOME PAGE, click the TRS Logo



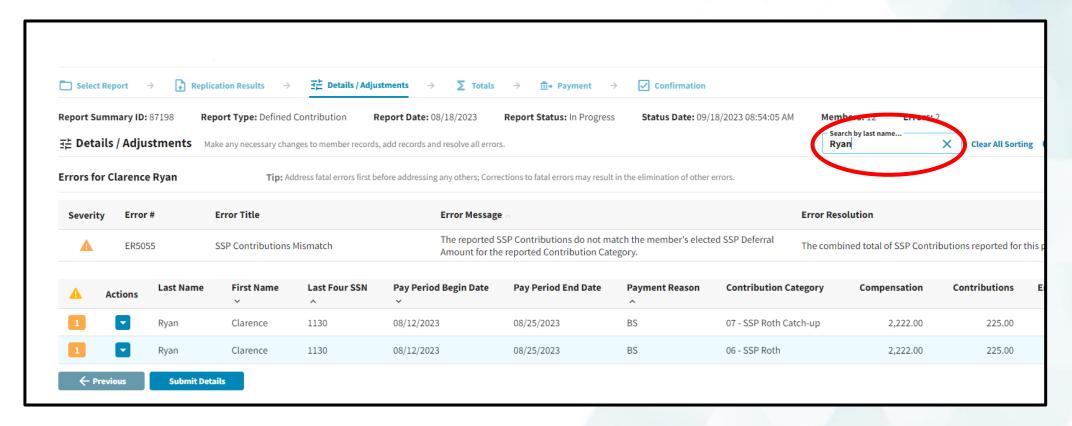


To view an 'IN PROGRESS' Defined Contributions (DC) Report, click on the report in the PAYROLL REPORTING box.





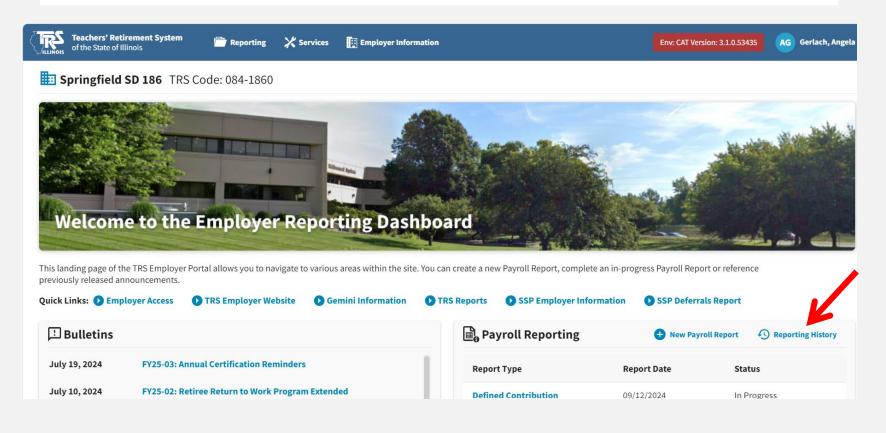
While in your Report, you may search by employee's last name by using the 'Search by last name...' box.





How to View Prior Reports in Gemini

In the *Gemini Employer Reporting Dashboard* **Payroll Reporting Box**, click on **Reporting History** to view any previously submitted report.





How to Copy a Record in a Report

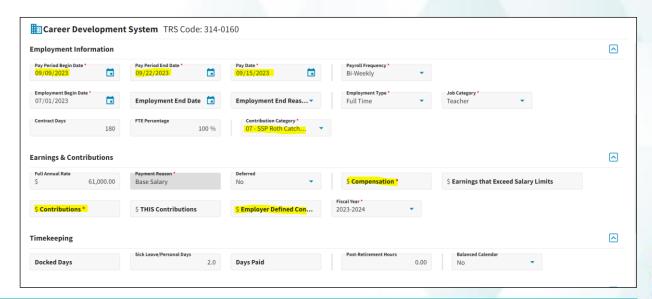
1. Click the Blue Arrow to the left of the employee's name.



2. In the drop-down menu, select 'COPY'.

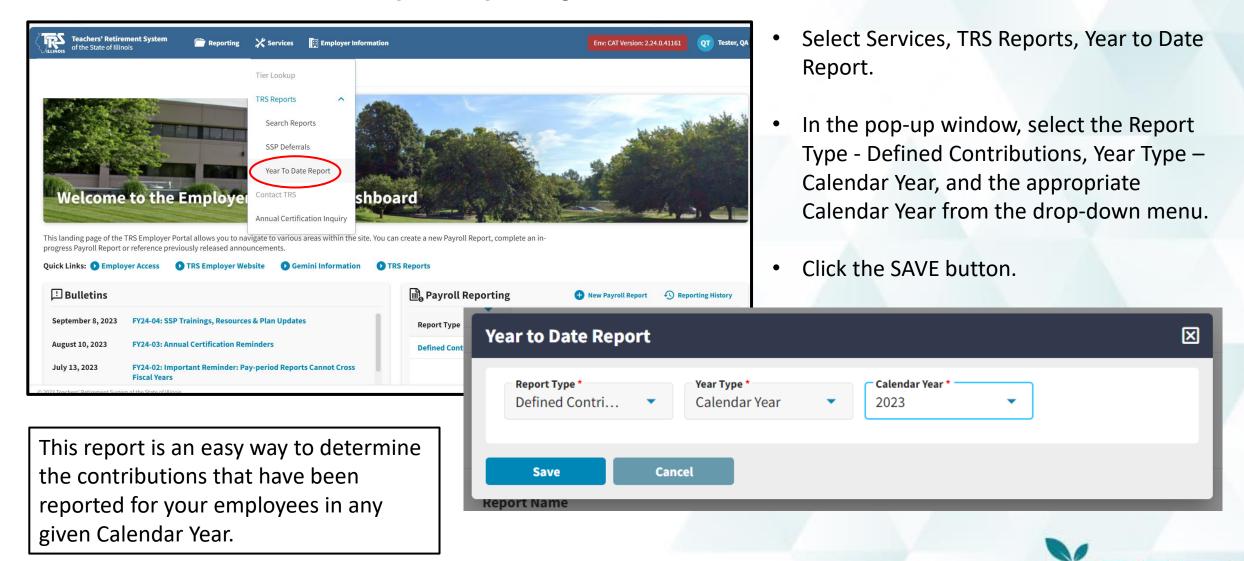


3. Once in the record, update the information required then click 'SAVE'.





Year to Date (YTD) Report



Additional Information



Local Voya Education Representatives

Local TRS SSP representatives* are available to provide ongoing educational support to help meet eligible TRS members' retirement needs, including:

- Plan information and enrollment assistance
- Information on consolidation of retirement accounts
- Financial wellness education
- Individual meetings
- Group education meetings and seminars

To schedule an individual virtual appointment, go to https://trsssp457b.timetap.com.

Members may join an upcoming SSP informational webinar by registering at https://trsssp-statewide-webinar.timetap.com/#/

Access the Local Representative Flyer at trsilssp.voya.com.

^{*}Information from registered Plan Service Representatives is for educational purposes only and is not legal, tax or investment advice. Local Plan Service Representatives are registered representatives of Voya Financial Advisors, Inc., member SIPC.



TRS SSP Reporting Resources

Voya TRS SSP Participant Resources

- > TRS SSP Portal: <u>trsilssp.voya.com</u>
- > TRS SSP Service Center: **844-877-4572** (**844-TRS-457B**)
 - Voya Customer Service Associates are available Monday through Friday, 7 a.m. to 7 p.m. CT, except for stock market holidays.

Miscellaneous Procedures

- Employer Portal Defined Contribution (DC) Reporting: File Upload Process
- Employer Portal Defined Contribution (DC) Reporting: Replication Process
- ➤ How to Add a Contact in Gemini
- ➤ Employer Portal Banking Procedures

Employer Communications, Trainings & FAQs

- ➤ SSP: TRS SSP Employer Website
- ➤ Gemini: Gemini Resources
- > FAQs: TRS SSP FAQs
- Summer Payroll Training
- ➤ Gemini Payroll Schedule Training
- SSP Overview and Updates Training



CONTACT US!

TRS SUPPLEMENTAL SAVINGS PLAN (SSP) INQUIRIES

EMAIL: SSP@trsil.org

EMPLOYER SUPPORT LINE (SSP): 888-678-3675, OPTION #3

SSP Payment Inquiries: SSPAccounting@trsil.org



Q&A

Thank you for attending!

