



Gemini System Update

Release Version: 3.7.0

Release Date: 3/6/2025

External Release Notes

We are continually striving to improve the Gemini experience for you. Your feedback, received through our [weekly employer forums](#) or communications with Employer Services or Accounting staff, is incorporated into the application as it is developed. Gemini System Updates are provided with each new release to keep you informed by providing a summary of new features, improvements to existing features, resolved issues and known issues in the latest version of Gemini. Occasionally we may also include "tips and tricks" and "coming soon" items as well.

What's New

We are happy to finally offer a Print option on the Payment Confirmation Screen! When the Print button is selected, a print dialog will display with a printable view of the confirmation page. You will be able to select available print options and print to a printer or save as a PDF. The image below provides an example of the Payment Confirmation as it will print.



Payment Confirmation

Confirmation Number: 999999

Employer: 999-9999 - School District

Report Date: 01/25/2025

Report Status: Posted

Status Date: 02/28/2025 04:47:50 PM

Report type: Defined Benefit

Report Summary ID: 999999

Members: 8

Account Invoiced	Total Paid	Authorization Date
...9999	1,124.26	02/28/2025
...9999	184.25	02/28/2025

Grand Total Paid: \$1,308.51

(TRS Reference #100216)

Full Social Security Number Visibility

TRS strives to uphold the utmost security when it comes to protecting personally identifiable information (PII). For this reason, only the last four digits of members' Social Security numbers are normally displayed in Gemini. When an employer needs to see an entire SSN, such as when validating

data entry, a padlock (see sample image below) has been added beside a member's SSN. When the lock is selected by users with the appropriate security access, it will briefly unlock to display the full SSN. An audit log is created each time the padlock is selected which will record the user ID, date and time.



(TRS Reference #115472)

Negative SSP Adjustments No Longer Allowed

Due to downstream impacts of sending negative adjustments to Voya for processing, employers will no longer be allowed to submit negative adjustments on SSP (Defined Contribution) pay-period reports. A new fatal edit ER5094 will trigger if a negative amount is submitted on an SSP report for a file upload, and negative amounts cannot be saved for replication/data entry. If a negative adjustment is needed for a previously posted contribution for SSP, please contact the TRS Deferred Compensation Team at SSP@trsil.org or 888-678-3675, Option 3. *(TRS Reference #140796, 153978)*

School Year Set Up

The following changes are included in this release but will not be used by employers until set up is required for the FY25-26 school year. As we approach the new year, procedures for the school year set up will be shared.

- **Employer Sick Leave Information**

Each school year, employers are required to provide information about their sick leave policies. For the upcoming year (25-26), users will have the ability to copy the Sick Leave details from the previous fiscal year. When Copy is selected, the Fiscal Year field will default to the new Fiscal Year and the following fields will be copied into the new Sick Leave record from the prior year: Job Category and Normal Annual Allotments. Employers should review data carefully and make relevant changes to the data to ensure the information accurately reflects the policies effective for the new school year. *(TRS Reference #156245)*

- **Flexible Benefit Plan Information**

Each school year, employers are required to provide information about their flexible benefit plan options. Beginning with the 2025-26 school year, employers will be prompted to provide some additional information that will help us better apply data validations to your reports. Separate flex plan data can now be provided for the Medical/Counselor Job Category in addition to Teachers and Administrators. *(TRS Reference #161003, 161022)*

Coming Soon

Our employer reporting and IT teams have been working on the following improvements to be

delivered this year. Watch for more information in future updates.

- **School Year Set Up** – To better understand your policies, validate data and hopefully reduce the need to ask questions, we are revising some of the questions. Some of those changes have been included in this release, but more are to come. We are also working to streamline the set up to reduce the volume of manual entry required.
- **Rejected Records** – To improve efficiencies in identifying and resolving records that may have been rejected by Gemini when uploading your pay-period report file, we are developing a new step in the reporting process.
- **Member Profile** – Soon you will be able to look members up by SSN to display their Member Profile which will contain important membership information. Member data visibility will be limited for users who are not associated with the member's employer. This page will allow employers the ability to update employees' employment end date outside the normal pay-period reporting cycle.

If you have questions, concerns or feedback you would like to share, please email employers@trsil.org for defined benefit reporting items, SSP@trsil.org for SSP-related items or accounting@trsil.org for accounting items.

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2815 West Washington Street, Springfield, IL 62702