Investment Adviser and Consultant Contracts

Contracting Party	Investment Style	Total Assets under contract as of 3/31/2024	Fiscal Year 2023 Fees Paid	Fiscal Year to Date 2024 Fees Paid	Estimated Fees to be paid in Fiscal Year 2024
Domestic Equity					
EMERALD ADVISORS ²	Small Growth	\$ 264,962,065	\$ 770,112	\$ 628,083	\$ 837,444
RHUMBLINE ADVISERS S&P 500	Large Core	9,672,507,582	607,615	498,439	664,585
RHUMBLINE ADVISERS S&P 100 Equal Weight	Large Core	926,841,895	84,134	103,129	137,505
RHUMBLINE ADVISERS S&P 1000 Smid	Mid Core	929,653,827	50,489	46,251	61,668
RHUMBLINE ADVISERS S&P 1000 Smid Value	Mid Value	308,730,940	19,429	15,441	20,588
International Equity					
ACADIAN INTERNATIONAL	Large Core	1,194,222,493	3,384,400	2,864,632	3,819,509
ACADIAN INTERNATIONAL EMERGING ²	Emerging Small Cap	375,042,832	1,862,696	1,702,837	2,270,449
AQR CAPITAL MANAGEMENT	Emerging	360,171,666	2,173,166	1,443,271	1,924,361
ARGA INVESTMENT MANAGEMENT	Emerging	54,397,231	-	22,822	30,429
ARROWSTREET CAPITAL ²	Large Cap	2,715,061,891	2,208,281	1,888,076	2,517,435
CAUSEWAY ²	Large Cap	823,379,574	226,312	287,776	383,701
DRIEHAUS	Emerging	243,631,254	-	600,903	801,204
GRANDEUR PEAK	Smid Growth	291,308,584	1,607,479	1,278,345	1,704,460
JP MORGAN INVESTMENT MANAGEMENT	Emerging	285,050,500	1,817,328	868,783	1,158,377
LSV ASSET MANAGEMENT	Large Value	1,169,458,860	3,251,903	2,754,217	3,672,289
LSV ASSET MANAGEMENT ²	Small Value	326,876,037	1,823,423	1,579,274	2,105,699
NORTHERN TRUST	Large Core	271,214,300	403,142	127,404	169,872
NORTHERN TRUST IE MULTI FACTOR	Large Cap	789,267,211	737,380	610,944	814,592
REDWHEEL EMERGING	Emerging	94,096,373	-	204,359	272,479
SCHRODER	Large Cap	1,000,892,789	1,312,698	1,747,674	2,330,232
STRATEGIC GLOBAL ADVISORS	Large Cap	414,114,585	1,342,313	858,727	1,144,969
T.ROWE PRICE	Large Cap	1,111,292,993	1,786,440	2,445,409	3,260,545
WASATCH ADVISORS	Small Cap	333,446,849	1,704,861	1,299,419	1,732,559
WILLIAM BLAIR	Large Cap	872,209,991	234,306	279,600	372,800
Fixed Income					
ALLIANCE BERNSTEIN	Emerging Market Debt	664,071,567	2,604,506	1,577,486	2,103,315
DOLAN MCENIRY CAPITAL MANAGEMENT	Core Plus	688,669,562	1,122,410	775,248	1,033,664
FINISTERRE CAPITAL	Emerging Market Debt	378,433,252	1,558,896	1,226,756	1,635,675
GARCIA HAMILTON & ASSOCIATES	Core Plus	252,558,982	160,800	296,802	395,736
MACKAY SHIELDS, LLC	Core Plus	479,916,366	1,648,444	796,667	1,062,223
PAYDEN & RYGEL	Emerging Market Debt	451,452,270	1,533,029	1,064,955	1,419,940
PRUDENTIAL GLOBAL INVESTMENT MANAGEMENT	Emerging Market Debt	485,249,364	2,435,975	1,211,713	1,615,617
PACIFIC INVESTMENT MANAGEMENT COMPANY	Core Plus	1,297,472,362	2,287,249	1,820,881	2,427,841
TAPLIN, CANIDA & HABACHT	Cash	1,260,721,605	628,696	592,627	790,169
Real Estate		2,255,.22,665	323,330	332,027	. 5 3,103
Barings R.E. Advisers LLC ²	Separate Managers	1,057,712,229	3,515,574	2,960,474	3,947,299
Heitman Capital Management, LLC ²	Separate Managers			4,303,023	5,737,364
Invesco	Separate Managers	Page 1 of 2 139,500,092	985,929	461,815	615,753

Contracting Party	Investment Style	Total Assets under contract as of 3/31/2024	Fiscal Year 2023 Fees Paid	Fiscal Year to Date 2024 Fees Paid	Estimated Fees to be paid in Fiscal Year 2024
Lincoln Property Company Realty Advisors I, Ltd. ²	Separate Managers	313,699,070		683,957	911,943
Lincoln Property Company Realty Advisors Ltd. Core	Separate Managers	623,374,275	2,623,056	1,879,144	2,505,525
Principal Real Estate Investors ²	Separate Managers	767,612,635	2,098,091	1,828,016	2,437,355
Principal Real Estate Investors Value Add	Separate Managers	152,588,153	348,674	391,623	522,164
Fund of Funds					
StepStone / fka Greenspring	Private Equity	292,964,265	2,183,240	1,046,691	1,395,588
Grosvenor	Diversifying Strategies	94,337,702	1,688,462	643,531	858,041
Morgan Creek Partners Asia, L.P.	Private Equity	36,035,519	452,969	224,901	299,868
Investment Consultants					
RVK, Inc.	General consultant	NA	465,000	363,750	485,000
Stepstone Group LP	Real Estate consultant	NA	339,197	260,738	350,000
Stepstone Group LP	Private Equity consultant	NA	1,022,973	786,354	1,060,000
Aksia, LLC	Private Debt consultant	NA	500,000	404,041	550,000
Aksia, LLC	Diversified Strategies consultant	NA	200,000	204,637	330,000
Aksia ³	Co-investment consultant	NA	0	0	NA
Meketa ³	Co-investment consultant	NA	480,000	240,000	NA
Stout Risius Ross ³	Co-investment consultant	NA	277,500	180,000	NA

¹ Fiscal Year To Date amounts represent fees incurred through March 31, 2024

Factors that contributed to the selection of investment advisers and consultants included the experience and high quality of the firm's investment professionals, the soundness of the firm's investment philosophy and process, the strength and consistence of historical investment performance, the stability of the organization, and the strength of focus on risk management.

Disclosure in accordance with 40 ILCS 5/1-113.14(g)

² "Estimated fees to be paid" data includes base fee estimates only. A few managers have incentive fees which are based upon performance against benchmarks. Incentive fees are calculated on a quarterly or annual basis and excluded for this estimate.

³ No estimate as fees are paid on a case by case basis.