



Gemini System Update

Release Version: 3.6.0

Release Date: 2/13/2025

External Release Notes


We are continually striving to improve the Gemini experience for you. Your feedback, received through our [weekly employer forums](#) or communications with Employer Services or Accounting staff, is incorporated into the application as it is developed. Gemini System Updates are provided with each new release to keep you informed by providing a summary of new features, improvements to existing features, resolved issues and known issues in the latest version of Gemini. Occasionally we may also include "tips and tricks" and "coming soon" items as well.

What's New

Additional Sick Leave Questions

Each school year during the New Year Set Up, employers are asked to provide information regarding their policies and practices regarding sick leave. With this release, in addition to requiring the Normal Annual Allotments for the Fiscal Year, you will now be asked the following additional questions if changes are made to sick leave during the 2024-25 school year:

- Do you reinstate sick leave days upon an employee's return to employment?
- Will you grant sick leave days in addition to the normal annual allotment during this fiscal year?

If you do not make any sick leave changes this school year, the above questions will be asked during the next New Year Set Up. Detailed instructions for each question can be accessed by hovering over the Tooltips icon. 

(TRS Reference #106483)

New Primary Superintendent/Director Contact Prompt Added

You will now be prompted to set a Primary Superintendent/Director if any changes are made to district contact information. If you do not make any changes to contact information this school year, a Primary Superintendent/Director will be required during the next New Year Set Up as a contact type to ensure we can communicate with superintendents/directors when needed.

(TRS Reference #154453)

New Human Resources Contact

You may now provide contact information for your Human Resources (HR) staff by selecting Human Resources as a contact type. While not required, this new contact will help TRS reach HR staff directly about TRS benefit information or to obtain more information when necessary.

(TRS Reference #154453)

This spring, we plan to provide more information and/or training opportunities to discuss these changes in greater detail.

Coming Soon

Our employer reporting and IT teams have been working on the following enhancements to be delivered this year. Watch for more information in future updates.

- **School Year Set Up** – To better understand your policies, validate data and hopefully reduce the need to ask questions, we are revising some of the questions. We are also working to streamline the set up to reduce the volume of manual entry required.
- **Rejected Records** – To improve efficiencies in identifying and resolving records that may have been rejected by Gemini when uploading your pay-period report file, we are developing a new step in the reporting process.
- **Maintaining Member Employment** – To eliminate the need of reporting an adjustment record to provide an employee's employment end date or change in employment type, a new Member Detail page is being developed which will provide you access to update your employees' employment records directly.

If you have questions, concerns or feedback you would like to share, please email employers@trsil.org for defined benefit reporting items, SSP@trsil.org for SSP-related items or accounting@trsil.org for accounting items.

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