

BENEFIT INFORMATION MEETING

FALL 2019



What will be covered

Retirement Benefits

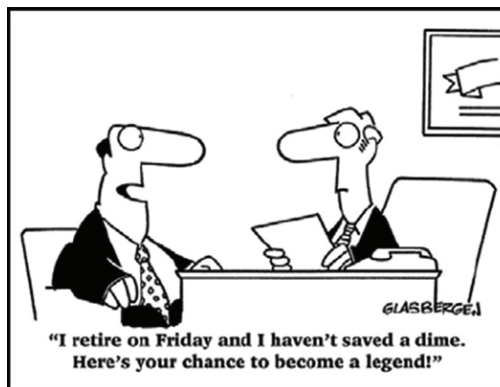
Disability Benefits

Death Benefits

Retirement Process

TRIP (Health Insurance)

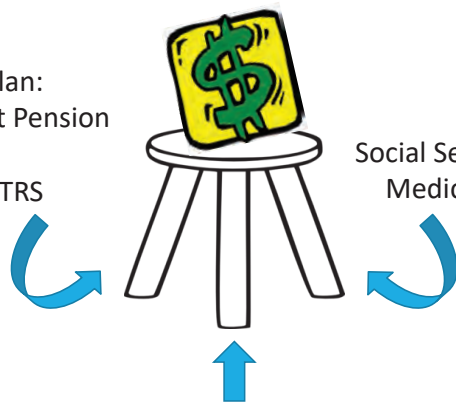
Post-Retirement Limitations



Retirement Basics: A Model Plan

Primary Plan:
Defined Benefit Pension
Plan
Example: TRS

Social Security
Medicare



A "Supplemental" Plan:
Defined Contribution Plan & Savings
Example: IRA, 403(b), ...



Tier 1 or Tier 2

TIER 1

First contributed to TRS or reciprocal retirement system **prior to January 1, 2011**

TIER 2

First contributed to TRS or reciprocal retirement system **on or after January 1, 2011**



RETIREMENT BENEFITS



Retirement Eligibility

TIER 1

Age 62 with a minimum of 5 years of service

Age 60 with a minimum of 10 years of service

Age 55 with a minimum of 20 years of service *

- Early retirement – the benefit will be reduced by 6% for each year the member is under age 60 if fewer than 35 years of service credit

TIER 2

Age 67 with a minimum of 10 years of service

Age 62 with a minimum of 10 years of service **

- ** Early retirement – the benefit will be reduced by 6% for each year the member is under age 67



Retirement Formula

$$\begin{aligned} & \text{Service Credit} \\ & \times \text{Formula Factor} \\ & = \text{Percentage} \\ & \times \text{Final Average Salary} \\ & = \text{Annual Pension Benefit} \end{aligned}$$



Service Credit

Service Credit x Formula Factor x FAS = Pension

- Earned service through TRS-covered positions
- Unused, uncompensated sick leave days
- Service Purchase (optional service)
- Reciprocal Service
 - Service with another Illinois public retirement system



Earned TRS Service Credit

- 170 paid days equal 1 year of service credit
 - Full-time, part time, and substitute teaching
- Only 1 year of service can be earned per school year
- School year runs July 1 through June 30

Days Worked	Service Earned
94 days	0.553
170 days	1.000
185 days	1.000
260 days	1.000



Service Credit from Sick Leave Days

Unused, uncompensated sick days reported to TRS by a school district upon termination or retirement

- Maximum of 340 sick leave days or 2.000 years of service
- Every sick day earns service credit
- Current district sick leave is not reported to TRS until ceasing employment
- Request Former Employer Sick Leave Certification (if not reported by the former district)

Unused, uncompensated sick days	Service credit
1	0.006
67	0.394
170	1.000
213	1.253
340 +	2.000



Service Credit Purchase (Optional Service)

Types of optional service credit

- Out-of-system teaching (K-12 public schools)
- Pregnancy or adoption - prior to 1983
- Leaves of absence, RIF (reduction in force)
- Substitute teaching, homebound, part-time - prior to 1990
- Military service
- Previously refunded TRS service



Service Credit Purchase

Service Verification

- Call TRS for appropriate form(s)
- 8 weeks for verification
- TRS will notify you about cost
- No obligation to purchase verified service



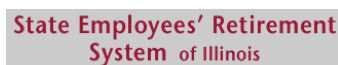
Methods of payment

- After-tax dollars
 - Checks only
 - Must pay a minimum of \$50
- Rollover
 - Tax-deferred dollars from a qualified pre-tax plan (IRA, 403(b), etc.)
 - Request a rollover certification which must be completed by your financial institution



Reciprocal Service Credit

- IMRF, SURS, SERS, CTPF, others
- Must have at least 1 year of non-concurrent service credit to use reciprocal service
- Teacher's aide under IMRF may use less than one year
- Combined service credits must meet the minimum vesting requirements in each system



Formula Factor - 2.2 Upgrade

$\text{Service Credit} \times \text{Formula Factor} \times \text{FAS} = \text{Pension}$

- Formula Factor is the percentage of your final average salary you earn for each year of service credit
- Since 7/1/1998, 2.2% has been the formula factor
- Prior to 1998, there were multiple factors used, resulting in a lower pension or requiring more years of service to maximize your pension
- Years of service prior to 1998 can be “upgraded” to 2.2% by paying an upgrade cost, through “3 for 1 forgiveness”, or a combination of these

Your 2.2 upgrade cost is specific to YOU. Call TRS to ask if you have a cost.



Final Average Salary (FAS)

$\text{Service Credit} \times \text{Formula Factor} \times \text{FAS} = \text{Pension}$

TIER 1

- Average of highest FOUR consecutive salaries out of last 10 years of service

TIER 2

- Average of highest EIGHT consecutive salaries out of last 10 years of service
- Cannot exceed the limit that is tied to the Consumer Price Index
 - 2018 salary cap: \$114,951.83

- “Salary” includes regular pay, extra-duty stipends, and TRS contributions paid by the employer
- Salary increases up to 20% with same employer will count towards average
 - Employer bears a cost for year-to-year increases over 6%



Retirement Formula

$$\begin{aligned} & \text{Service Credit (Years worked in TRS)} \\ & \times \text{Formula Factor (\% of FAS each year is worth)} \\ & = \text{Percentage of Final Average Salary} \\ & \times \text{Final Average Salary} \\ & \times \text{Percentage (above)} \\ & = \text{Your Yearly Pension Benefit} \end{aligned}$$

Maximum benefit of 75% of FAS is earned with 34 years of service (35 years if Tier I retiring before age 60) if pre-1998 service has been upgraded to 2.2%



Non-discounted Retirement Calculation Example

Member:

- Age 60 (Tier I)
- Age 67 (Tier II)

Years of Service : 30

Average Salary: \$85,000



30 years of service

x 2.2%

= 66.0%

x \$85,000.00

= \$56,100 Annual Pension Benefit

= \$4,675 Monthly Pension Benefit

Benefit Estimate Example

Benefit Estimate

Member Example

Age 60 (Tier I) or Age 67 (Tier II) with 30 years of service

Retirement Benefits

Retirement Type	Annual Benefit	Monthly Benefit	Cost
Non-Discounted	54,149.76	4,512.48	
Non-Discounted 2.2	56,100.00	4,675.00	1,092.38 = 2.2 Upgrade Cost

The 2.2 upgrade cost is calculated as of **08/15/2019**.

Your TRS benefit may impact any Social Security benefits you can receive. Please check with your local Social Security office.

This estimate does not address employer contributions which may be due to TRS under 40 ILCS 5/16 - 128 (d-10) or 40 ILCS 5/16 - 158(f).



Discounted Retirement Calculation Example

Member:

- Age 55 (Tier I)
- Age 62 (Tier II)

Years of Service : 30

Average Salary: \$85,000

Age reduction: 30%

- Tier I (6% for each year under the age of 60)
- Tier II (6% for each year under the age of 67)



30 years of service

x 2.2%

= 66.0%

x \$85,000.00

= \$56,100

- 30% (age reduction)

= \$39,270 Annual Pension Benefit

= \$3,272.50 Monthly Pension Benefit

Benefit Estimate Example

Benefit Estimate

Member Example

Age 55 (Tier I) or Age 62 (Tier II) with 30 years of service

Retirement Benefits

Retirement Type	Annual Benefit	Monthly Benefit	Cost
Discounted	37,904.88	3,158.74	
Discounted 2.2	39,270.00	3,272.50	1,092.38 = 2.2 Upgrade Cost

The 2.2 upgrade cost is calculated as of **08/15/2019**.

Your TRS benefit may impact any Social Security benefits you can receive. Please check with your local Social Security office.

This estimate does not address employer contributions which may be due to TRS under 40 ILCS 5/16 - 128 (d-10) or 40 ILCS 5/16 - 158(f).



Benefit Estimates

TRS can prepare a benefit estimate if **YOU** can provide us with:

- Anticipated date of retirement
- Total reportable salary for current and future years
- Total sick leave that will be reported at retirement
- Information about district retirement incentives
- Reciprocal service (if applicable)



YOU can also prepare your own TRS estimate using your online account access at <https://trsil.org>



DISABILITY BENEFITS



Disability Benefits

- TRS offers occupational and non-occupational (temporary) disability benefits to ill and injured members prior to retirement.
- For Non-Occupational Disability:
 - Must have at least 3 years of non-concurrent service credit (TRS, SURS, SERS, and IMRF)
 - Two state-licensed physicians must certify the disability existed within 90 days of last day of teaching (only one physician is required for pregnancy)
 - Must use up all sick leave days
- Benefit is equal to 40% of member's contract rate or salary rate
- You earn service credit while receiving occupational and/or non-occupational disability
- **Call TRS Member Services for information if you feel you may need this benefit**



DEATH BENEFITS



Beneficiary Designation Form

☐ **Automatic Designation** *(commonly selected by members with spouses and/or minor children)*
In lieu of designating specific beneficiaries, I elect that my dependent beneficiaries, as determined at my death, receive a beneficiary refund and/or survivor benefits. If no dependent beneficiary survives, benefits will be paid to my estate.

If automatic designation is not selected, you must complete the Beneficiary Refund and Survivor Benefits sections.

Beneficiary Refund				Survivor Benefits			
Primary Beneficiaries				Primary Beneficiaries			
First name	Last	Date of birth	Relationship	First name	Last	Date of birth	Relationship
Alternate Beneficiaries				Alternate Beneficiaries			
First name	Last	Date of birth	Relationship	First name	Last	Date of birth	Relationship



Beneficiary Refund

- Lump-sum refund of unrecovered **pension** contributions to any beneficiary(ies)
- Paid only if you pass away before retirement or within first few years of retirement (declining balance)

☐ **Automatic Designation** (commonly selected by members with spouses and/or minor children)
In lieu of designating specific beneficiaries, I elect that my dependent beneficiaries, as determined at my death, receive a beneficiary refund and/or survivor benefits. If no dependent beneficiary survives, benefits will be paid to my estate.

If automatic designation is **not** selected, you must complete the Beneficiary Refund and Survivor Benefits sections.

Beneficiary Refund				Survivor Benefits			
Primary Beneficiaries				Primary Beneficiaries			
First name	Last	Date of birth	Relationship	First name	Last	Date of birth	Relationship

Alternate Beneficiaries				Alternate Beneficiaries			
First name	Last	Date of birth	Relationship	First name	Last	Date of birth	Relationship



Survivor Benefits

☐ **Automatic Designation** (commonly selected by members with spouses and/or minor children)
In lieu of designating specific beneficiaries, I elect that my dependent beneficiaries, as determined at my death, receive a beneficiary refund and/or survivor benefits. If no dependent beneficiary survives, benefits will be paid to my estate.

If automatic designation is **not** selected, you must complete the Beneficiary Refund and Survivor Benefits sections.

Beneficiary Refund				Survivor Benefits			
Primary Beneficiaries				Primary Beneficiaries			
First name	Last	Date of birth	Relationship	First name	Last	Date of birth	Relationship

Alternate Beneficiaries				Alternate Beneficiaries			
First name	Last	Date of birth	Relationship	First name	Last	Date of birth	Relationship

- Funded through survivor benefit contributions made while teaching (1% of annual salary)
- Tier I – 50% of monthly benefit to a dependent beneficiary
- Tier II – 66.67% of monthly benefit to a dependent beneficiary
- Lump sum to any beneficiary(ies)



Common Mistakes

- Waiting until your last year of service to buy optional service, talk about 2.2 upgrade, or verify retirement eligibility
- Assuming that your friend's retirement situation also applies to you
- Assuming your district will "take care of things"
- Thinking that it's too early to start talking about your retirement benefits with TRS
- Leaving your district email account and phone number as your contact information after retiring



QUESTIONS?

Section II will cover the Retirement Process, TRIP (health insurance), and Post-Retirement Limitations. If you do not need this information at this time, please don't forget to leave your survey!





RETIREMENT PROCESS



TRS Retirement Process

Call TRS 6-12 weeks prior to your retirement date

Personalized Retirement Interview

- 1st Question for retirements before 7/1/2024:
- “Do you want additional information about the new Accelerated Annual Increase Program (AAI)?”
 - If you have an answer, we can continue
 - If you do not know, we explain, send an estimate, and you call back when you are ready



Annual Increases

Tier 1

- 3% per year, compounded*
- 1st increase:
 - Must be retired at least 1 full year
 - Must be at least 61 years old
 - The following Jan 1 is your first increase, retroactive to the date you retired

*Unless Accelerated Annual Increase (AAI) was elected at retirement

Tier 2

- ½ Consumer Price Index
- Maximum 3%, **not compounded**
- 1st increase:
 - Must be retired at least 1 full year
 - Must be at least 67 years old
 - The following Jan 1 is your first increase, retroactive to the date you retired



Accelerated Annual Increase (AAI) Program

- Available only for retirements from 1/1/2019 through 6/30/2024
- A new OPTIONAL program allows you to exchange the 3% per year compounded increases for:
 - 1.5% per year non-compounded increases beginning Jan 1 after your 67th birthday, plus
 - A one-time accelerated pension payment equal to a portion of your future annual increases
- Irrevocable election made at retirement
- Survivor Benefit amounts also affected by AAI



TRS Retirement Process

- Once the AAI decision is made, the Personalized Retirement Interview can be completed
 - Standard life annuity or Reversionary annuity
 - Federal tax withholding (single, married, number of allowances)
 - Reciprocal Service (if applicable)
 - You must contact the other system to initiate retirement process with that system



TRS Retirement Process (cont.)

Forms to return to TRS

From You:

- Retirement application (mandatory)
- Depository Agreement form (optional)
- Health Insurance (TRIP) Participation Election form (optional)
 - This will create a record in My Benefits Service Center
 - Contact MBSC to choose your insurance plan (844-251-1777)

From District:

- Supplementary Report & Sick Leave Granting Certification (Electronic)
- District cannot complete and submit the information until after your last day of service
- Can be kept private until you return your retirement application



TRS Retirement Process (cont.)

- If “yes” to more information on AAI Option:
 - Once your pension has been calculated, an AAI Election form will be sent to you with exact amount of the lump sum and a benefit comparison chart outlining your pension with and without the AAI buyout
 - You will be asked to choose “Yes” or “No”
 - **Pension will not be processed until signed Election form is returned**
 - Once the form is received by TRS, the AAI Program Election is irrevocable
 - TRS will then proceed with the processing of your retirement claim
 - If you elected “yes”, we will send you a form to choose how you want to handle the AAI payment: Personal check or Rollover
 - Processing time for AAI payment will be approximately six weeks



TRS Retirement Process (cont.)

- First retirement check issued 60-90 days after last required form or payment is received, including:
 - Retirement Application
 - Employer Supplemental report and Sick Leave Granting Certificate
 - Payment for balances owed (optional service, 2.2, if applicable)
 - AAI Program Election form (if elected)
- Monthly benefits will continue for your lifetime
 - Deductions from your pension check:
 - Federal taxes
 - State taxes – not required, but an option for IL, IN, IA, KY, MI and WI
 - TRIP premium, if elected



Excess Contribution Refunds

Refunds

- 2.2 Upgrade overpayment
- Early Retirement Option (ERO) – if not already claimed
- 1% Survivor Benefit Refund (if eligible)
 - Forfeits any Survivor Benefit

Refunds are paid after retirement benefit is calculated

- Refund checks are always mailed by the Illinois Comptroller's Office

Taxable refunds over \$200.00 are eligible for rollover



Teachers' Retirement Insurance Program (TRIP)



TRIP Enrollment

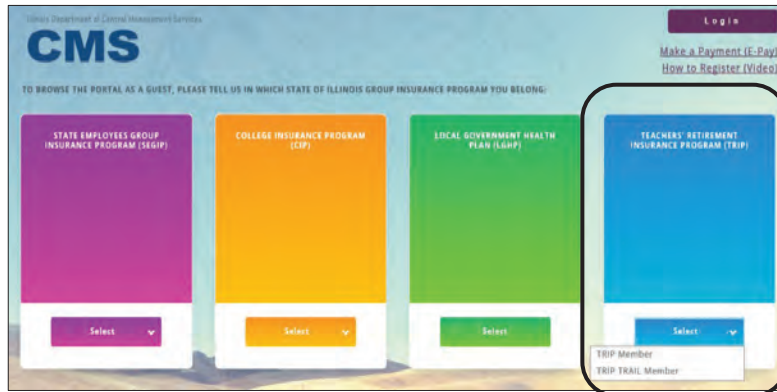
- Eligible with 8.000 years of TRS service credit
- Enrollment opportunities
 - Within 30 days of retirement date if enrolling at retirement
 - Medicare becomes available (age 65 in most cases)
 - Involuntary termination of previous insurance coverage
 - Benefit Choice Period - Month of May with coverage starting July 1
 - Dependents may enroll at same opportunities
- Coverage always starts on the first of a month



My Benefits Service Center

TRIP health insurance administered through My Benefits Service Center:
<https://mybenefits.illinois.gov> or call (844) 251-1777

Enroll, change coverage, add, terminate and compare insurance coverage



Teachers' Retirement Insurance Program (TRIP)

HMO & Open Access Plans (OAP)
Or
Teachers Choice Health Plan (PPO)

At 65 yrs old TRIP becomes a
Supplement to Medicare Parts A&B

October following 65th birthday enroll in
TRAIL - Medicare Advantage MA-PD
with Medicare Parts A&B



TRIP Premiums through June 30, 2020

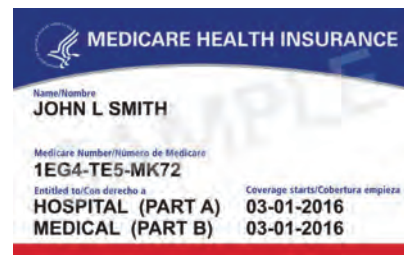
Monthly Premiums Through June 30, 2020

Type of Plan		Not Medicare Primary Under Age 26	Not Medicare Primary Age 26-64	Not Medicare Primary Age 65 & Above	Medicare Primary* All Ages
Benefit Recipient	Managed Care Plan (OAP & HMO)	\$87.57	\$272.04	\$370.65	\$107.51
	TCHP (PPO) when a managed care plan is available	\$227.29	\$641.51	\$964.80	\$254.92
	TCHP (PPO) when a managed care plan is unavailable in your county	\$113.64	\$320.76	\$482.41	\$127.47
Dependent Beneficiary	Managed Care Plan (OAP & HMO)	\$350.44	\$1,088.15	\$1,482.55	\$372.45**
	TCHP (PPO) when a managed care plan is available	\$454.58	\$1,283.04	\$1,929.60	\$509.84
	TCHP (PPO) when a managed care plan is unavailable in your county	\$454.58	\$1,283.04	\$1,929.60	\$382.39**



Medicare

- Qualify through non-TRS employment
- TRS employment after March 1, 1986
- Qualify through spouse
- Medicare election in 2004
- Medicare (800) 633-4227
- www.medicare.gov



Post-retirement



Post-retirement Employment

- No restrictions on non-TRS employment
 - If reciprocal, check limitations for other reciprocal retirement system
- TRS-covered employment restricted to 100 days/500 hours per school year
 - 120 days/600 hours per school year (July 1, 2018 through June 30, 2020)
- No work until July 1 of new school year
- Must wait 30 days from the effective date of your resignation with same employer
- Do **NOT** pre-arrange post-retirement employment



Mind Blown?

It's okay ... TRS is here to help with your individual situation



Contact TRS

Social Media

 members@trsill.org

 <https://trsill.org>

 [Facebook.com/TRSillinois](https://www.facebook.com/TRSillinois)

 @ILLTRS

 trs_illinois

Phone & Hours

Toll free: (877) 927-5877

M/W/F: 7:30 a.m. to 4:30 p.m.

T/TH: 7:30 a.m. to 5:00 p.m.



Appendix



**Teachers' Retirement System
of the State of Illinois**

Tier 1 Retirement Time Line Checklist

As Soon as Possible

- ☐ If you have not already submitted a “proof of birth” online in the Member Account Access area, it must be provided to TRS in order to process your retirement benefit.
- ☐ Update your years of service. Obtain the cost of reinstating a TRS refund, record sick leave from former employers and report optional service. Types of optional service include:
 - substitute teaching,
 - homebound or part-time service before July 1, 1990,
 - out-of-system service,
 - military service,
 - board-approved leaves of absence,
 - leaves of absence due to pregnancy or adoption prior to July 1983, and
 - involuntary layoffs.
- ☐ Update your Member Information and Beneficiary Designation (MIBD) form to ensure that survivor benefits will be paid according to your wishes.
- ☐ Provide us with your home email address in the secure Account Access area. Emails about legislation and other important events will also be sent on an infrequent basis.
- ☐ Review the TRS *Member Guide*.
- ☐ Inquire about upgrading your pre-July 1998 service to the 2.2 formula. Call us for the cost to upgrade.
- ☐ Consider consulting with a financial planner. TRS does not provide financial advice.
- ☐ Determine if any reciprocal service you have accrued will be beneficial to use in retirement. Each retirement system has specific rules about reinstating refunded service.

4 to 5 Years Before Retirement

- ☐ Attend a pre-retirement meeting. A schedule is available on the TRS website during the fall.
- ☐ Request a benefit estimate online in the secure Member Account Access area or by calling us. We will need to know your estimated retirement date; the number of unused, uncompensated sick leave days at retirement; and current and estimated future salary rates, including TRS contributions. Also include any bonuses and extra-duty pay.



2 Years Before Retirement

- ☐ Request an updated benefit estimate (online or by phone).
- ☐ Attend a pre-retirement meeting.
- ☐ Finish reporting all optional service; this task may take time and research.
- ☐ Complete payment to reciprocal system for refunded service, if applicable.

6 - 12 Weeks Before Retirement

- ☐ Complete the Personalized Retirement Interview by calling us or logging on to the Member Account Access area of our website. You'll be asked a few questions that will complete information in the retirement packet for you. You will receive the packet within 15 working days. If you have reciprocal service, you also will need to call the other retirement system(s) to apply.
- ☐ Be certain you have provided us with your home email address in the secure Member Account Access area online. You will receive important information about the status of your retirement via email.
- ☐ Check on the status of any optional service or 2.2 balances still owed.

During the retirement process, you will be asked how you wish to pay any remaining 2.2 balance. Payment can be made either through a lump sum, rollover, or pre-tax reduction from your monthly annuity check. If you have any optional service balances, they must be paid prior to retirement, with the exception of pregnancy or adoption leaves.



Tier 1 Retirement Countdown

Finalizing Your Retirement Packet

Within 15 days of your personalized retirement interview, you will receive:

- ☐ **Age Retirement Annuity Application**
Review, sign, and return the application to us.
- ☐ **Direct Deposit form**
Sign, date, and take this form to your financial institution if you want direct deposit.
- ☐ **Teachers' Retirement Insurance Program (TRIP) Participation Election form and summary**
If you are considering enrollment in a managed care plan, contact the plans that are available in your county for their doctor and hospital lists.

Return the Forms

- ☐ **Application for Age Retirement Annuity**
We will send you a letter or email when your application is received.
- ☐ **Direct Deposit form** (optional)
You and your financial institution must complete this form.
- ☐ **TRIP Participation Election form** (optional)
You must return this form to us **no more than 30 days after your retirement date** if you want insurance when you retire.

Retirement Processing – Allow 60-90 days

TRS begins the calculation process. If you have reciprocal service, we will contact the other systems.

- ☐ Your employer may not submit the Supplementary Report or Sick Leave Certification to TRS until on or after your last day. These will be submitted electronically by your employer on your behalf.
- ☐ After your retirement is processed, we will send you a notice with the issue date of your first payment and the gross amount of your first and regular checks.
- ☐ Your check is mailed to your home or sent electronically to your bank. If you selected direct deposit, your first check may be mailed to your home. Thereafter, your check will be deposited into your bank account on the first banking day of the month. Otherwise, your check will be mailed to your home on the last working day of every month.

Teachers' Retirement Insurance Program

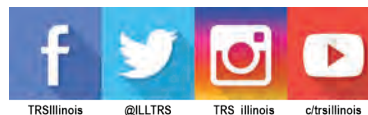
- ☐ If you enroll in the insurance program, the identification cards will be mailed directly by your insurance carrier. Allow 60 days to receive your identification and claim forms.

Other Important Information

- ☐ With post-retirement employment, you are limited to 120 days or 600 hours per year in a TRS-covered position. The 120 days/600 hours limit is in effect through June 30, 2020. You cannot return to work in the same school year that you last contributed to TRS and you must wait 30 calendar days before returning to work with the same employer.
- ☐ If you have no dependents, you will be offered a refund of your 1 percent survivor benefit contributions along with your first pay notification. Acceptance of the refund waives all rights of your beneficiaries from receiving survivor benefits.
- ☐ As an annuitant, you are entitled to an annual 3 percent cost of living increase. Your first post-retirement annuity increase will begin the later of the January 1 following your first anniversary in retirement or the January 1 following your 61st birthday.
- ☐ Call the Social Security Administration to determine your available benefits including your Medicare eligibility.

Need a form or publication?

Visit <https://www.trsil.org> and download/print what you need.



TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

2815 W. Washington St. | P.O. Box 19253 | Springfield, IL 62794-9253
877-927-5877 (877-9-ASK-TRS) | TDD: 800-526-0844 (or 711)
members@trsill.org | <https://www.trsil.org>

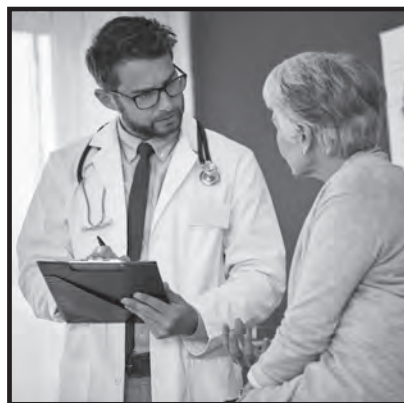


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TEACHERS' RETIREMENT INSURANCE PROGRAM (TRIP) SUMMARY

JULY 1, 2019 - JUNE 30, 2020

This summary provides current TRIP premiums and accessibility information for July 1, 2019 through June 30, 2020.



Enrollment and assistance

You will make your benefit elections online through the MyBenefits website, MyBenefits.illinois.gov. Contact MyBenefits Service Center with questions about navigating the MyBenefits website or how to elect benefits, Monday – Friday, 8 a.m. – 6 p.m. Central Time, 844-251-1777 or 844-251-1778 (TDD). For questions regarding eligibility, please contact Teachers' Retirement System of the State of Illinois at 877-927-5877. More detailed information is available on the TRS website at: <https://www.trsil.org>.

Medicare Advantage TRAIL Program

Since 2014, the state has administered a Medicare Advantage Program called TRAIL for annuitants and survivors enrolled in both Medicare Parts A and B. Visit www.cms.illinois.gov/thetrail for eligibility information.

Listing of Current Health Care Plan Providers

Please call the toll-free number or visit the plan online for specific coverage details.

Purpose	Administrator Name and/or Address	Group No.	Phone	Website
Enrollment/ Customer Service	MyBenefits Service Center	N/A	844-251-1777 TDD: 844-251-1778	MyBenefits.illinois.gov
Health Plan	BlueAdvantage HMO	Bo6802	800-868-9520 TDD: 866-876-2194	www.bcbsil.com/stateofillinois
	Aetna HMO/ Aetna OAP	285655 285651	855-339-9731 TDD: 800-628-3323	www.aetnastateofillinois.com
	Health Alliance HMO	00710A	800-851-3379 TDD: 800-526-0844	www.healthalliance.org/stateofillinois
	HealthLink OAP	160002	800-624-2356 TDD: 800-624-2356, ext. 6280	www.healthlink.com/illinois_index.asp
	HMO Illinois	Ho6802	800-868-9520 TDD: 866-876-2194	www.bcbsil.com/stateofillinois
	Teachers' Choice Health Plan (TCHP), Aetna PPO	285659	855-339-9731 TDD: 800-628-3323	www.aetnastateofillinois.com
Prescription Drug Plan	CVS/Caremark (for TCHP or OAP)	TCHP: 1402TD3 Aetna OAP: 1402TCH HealthLink OAP: 1402TCF	877-232-8128 TDD: 800-231-4403	www.caremark.com
Behavioral Health	Magellan Health P.O. Box 2216, Maryland Heights, MO 63043	N/A	800-513-2611 (nationwide) TDD: 800-456-4006	magellanassist.com



Enrollment

If you are eligible, you can enroll yourself and qualifying dependents during the following periods:

- **When you apply for monthly pension benefits.** If you want to enroll at this point, you must enroll no later than 30 days after the effective date of the pension benefits.
- **When you turn 65.** TRS will mail you enrollment information within 60 days before your 65th birthday. You have six months from the date you become eligible for Medicare Part A and Part B to enroll. If you are not eligible for both parts of Medicare, you may still enroll but must do so within 30 days of your 65th birthday.
- **When coverage is terminated by a former plan.** You may continue coverage with another plan rather than enroll in TRIP. If this occurs, you and your eligible dependents may enroll in TRIP when coverage under the other plan is terminated. The termination must be initiated by the plan. You must enroll with a letter from the plan stating the effective date of termination no later than 30 days after the termination of the plan's coverage.
- **During the Benefit Choice Period.** You may be eligible to enroll in TRIP during the Benefit Choice Period (usually May 1 through May 31 each year). The insurance becomes effective on July 1. Additionally, a fall enrollment occurs for those eligible for the Medicare Advantage (TRAIL) Program.

You may enroll dependents when you enroll in the program, the dependent turns 65, a qualifying change in family status occurs (marriage or birth/adoption of child), or coverage is involuntarily terminated by a former plan. You may also enroll dependents during the annual Benefit Choice Period. Dependents will be enrolled in the same health plan as the benefit recipient.

It is your responsibility to ensure monthly premium deductions are accurate for the insurance coverage you selected.

Monthly Premiums Through June 30, 2020

Type of Plan		Not Medicare Primary Under Age 26	Not Medicare Primary Age 26-64	Not Medicare Primary Age 65 & Above	Medicare Primary* All Ages
Benefit Recipient	Managed Care Plan (OAP & HMO)	\$87.57	\$272.04	\$370.65	\$107.51
	TCHP (PPO) when a managed care plan is available	\$227.29	\$641.51	\$964.80	\$254.92
	TCHP (PPO) when a managed care plan is unavailable in your county	\$113.64	\$320.76	\$482.41	\$127.47
Dependent Beneficiary	Managed Care Plan (OAP & HMO)	\$350.44	\$1,088.15	\$1,482.55	\$372.45**
	TCHP (PPO) when a managed care plan is available	\$454.58	\$1,283.04	\$1,929.60	\$509.84
	TCHP (PPO) when a managed care plan is unavailable in your county	\$454.58	\$1,283.04	\$1,929.60	\$382.39**

* You must enroll in both Medicare Parts A and B to qualify for the lower premiums. Send a copy of your Medicare card to TRS. If you or your dependent is actively working and eligible for Medicare, or you have additional questions about this requirement, contact the CMS Group Insurance Division, Medicare Coordination of Benefits (COB) Unit at 800-442-1300 or 217-782-7007.

** Medicare Primary dependent beneficiaries enrolled in a managed care plan, or in TCHP when no managed care plan is available, receive a premium subsidy.

Out-of-State Managed Care

Managed care is available in some counties in Arkansas, Indiana, Iowa, Kentucky, Missouri, and Wisconsin. View the list online for more information at <https://www.trsil.org/members/retired/health-insurance/out-of-state-accessibility> or directly contact the managed care plan for information regarding availability. OAP carriers can be in every state.

Coverage Comparison Table

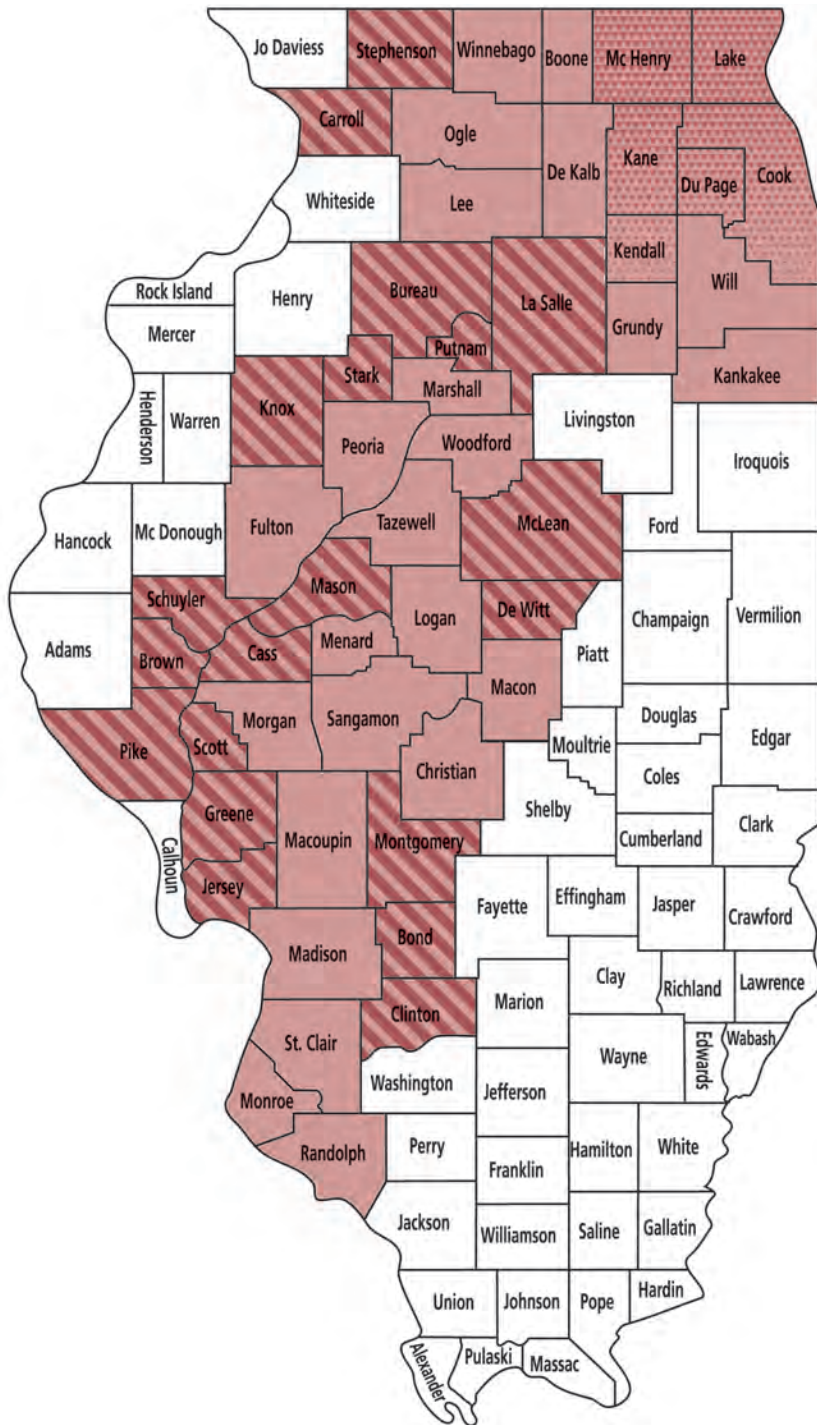
Benefit	Managed Care Plans				
	PPO Teachers' Choice Health Plan (TCHP) Nationwide	HMO In all IL counties	Open Access Plans (OAP)		
			Tier I 100% benefit In all IL counties	Tier II 80% benefit Nationwide	Tier III 60% benefit Out-of-network Nationwide
Plan year maximum benefit	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
Lifetime maximum benefit	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
Annual out-of-pocket maximum	Individual: \$1,200 in network \$4,400 out-of-network Family: \$2,750 in network \$8,800 out-of-network	Individual: \$3,000 Family: \$6,000	Individual: \$6,600 Family: \$13,200 (includes eligible charges from Tier I and Tier II combined)		NA
Annual plan deductible Must be satisfied for all services	\$500 per participant	\$0	\$0	\$300 per enrollee*	\$400 per enrollee*
Out-of-network hospital admission	\$400 deductible 60% allowable charges**	No coverage	Contact plan administrator		
Inpatient/hospital admission	80% after annual deductible, \$200 deductible	100% after \$250 copayment	100% after \$250 copayment	80% network charges after \$300 copayment	60% allowable charges after \$400 copayment
Outpatient surgery	80% in network 60% allowable charges out-of-network**	100% after \$150 copayment	100% after \$150 copayment	80% network charges after \$150 copayment	60% allowable charges after \$150 copayment
Diagnostic lab & x-ray	80% in network 60% allowable charges out-of-network**	100%	100%	80% network charges	60% allowable charges
Emergency room hospital services	\$400 additional deductible	100% after \$200 copayment	100% after \$200 copayment		
Physician & Specialist office visits	80% in network 60% allowable charges out-of-network**	\$20 copayment	100% after \$20 copayment	80% network charges	60% allowable charges
Preventive services, including immunizations	100% in network 60% allowable charges out-of-network**	100%	100%		
Durable medical equipment	80% in network 60% allowable charges out-of-network**	80% network charges	80% network charges	80% network charges	60% allowable charges
Prescription Drugs copayment	\$7-\$50 generic \$14-\$100 preferred brand \$28-\$150 nonpreferred brand	\$10 generic \$20 preferred brand \$40 nonpreferred brand	\$10 generic \$20 preferred brand \$40 nonpreferred brand		

* Open Access Plans: The benefit level is determined by the Tier in which the healthcare provider is contracted. An annual plan deductible must be met before Tier II and Tier III plan benefits apply. Benefit limits are measured on a plan year. Amounts over the plan's allowable charges do not count toward the out-of-pocket maximum.

** TCHP: Sixty percent of allowable charges are paid for out-of-network charges after the annual plan deductible has been met.

Health Plans by Illinois County

Effective July 1, 2019- June 30, 2020



The Teachers' Choice Health Plan (TCHP/PPO) is available nationwide.

Health Alliance HMO - AH
Aetna HMO - AS
HMO Illinois - BY
Healthlink OAP - CF
Aetna OAP - CH
BlueAdvantage HMO - CI
TCHP Aetna PPO - D3

HMO Illinois - BY
Healthlink OAP - CF
Aetna OAP - CH
BlueAdvantage HMO - CI
TCHP Aetna PPO - D3

Health Alliance HMO - AH
Aetna HMO - AS
Healthlink OAP - CF
Aetna OAP - CH
TCHP Aetna PPO - D3

Health Alliance HMO - AH
Aetna HMO - AS
HMO Illinois - BY
Healthlink OAP - CF
Aetna OAP - CH
BlueAdvantage HMO - CI
TCHP Aetna PPO - D3

Striped areas represent counties in which HMO Illinois or BlueAdvantage HMO do not have provider coverage; benefit recipients in these counties may have access to HMO Illinois or BlueAdvantage HMO providers in a neighboring county.

TRS Membership

TRS is the retirement system for educators in positions requiring certification under the Illinois School Code and employed in public schools outside the city of Chicago.

Active TRS members: 160,859 (27% Tier II)

- Tier I: 117,427
- Tier II: 43,432
- Estimate is that Tier II active educators will be more than 50% by 2025

Inactive TRS members: 131,812

Benefit recipient: 122, 423

*Data as of June 30, 2018



FY 2020 TRS Contributions

Members, employers and the state of Illinois make contributions to TRS to provide for your retirement, disability and death benefits.

Members Contributions	9.0% of gross creditable earnings <ul style="list-style-type: none"> • 7.5% for retirement benefits • 0.5% for automatic annual increases in retirement • 1.0% for death benefits
Member THIS Fund Contributions	1.24% for subsidized premiums for retiree insurance
Employer Contributions	0.58% for retirement benefits
Employer THIS Fund Contributions	0.92% for subsidized rates for retiree insurance



Age Reduction

TIER 1

If less than 35.000 years of service credit, the annuity will be reduced by 6% for each year* under the age of 60.	
Age 60	No reduction
Age 59	6% reduction
Age 58	12% reduction
Age 57	18% reduction
Age 56	24% reduction
Age 55	30% reduction

*Actual age at retirement calculated to three decimal places

TIER 2

The annuity will be reduced by 6% for each year under the age of 67*.	
Age 67	No reduction
Age 66	6% reduction
Age 65	12% reduction
Age 64	18% reduction
Age 63	24% reduction
Age 62	30% reduction

*Actual age at retirement calculated to three decimal places



Benefit Comparison

Major Differences	Tier 1	Tier 2
Normal Retirement Age	Age 60	Age 67
Vesting Period	5 years	10 years
Pensionable Salary	Unlimited	\$114,951
Final Average Salary	Avg. of the highest 4 consecutive years	Avg. of the highest 8 consecutive years
Pension Formula	2.2% for each yr. of creditable service	2.2% for each yr. of creditable service
COLA or Post Retirement Increase	3% compounded annually after age 61	½ of the CPI with 3% Cap



Reciprocal Retirement Systems

CEABF	County Employees' Annuity & Benefit Fund of Cook County	www.CookCountyPension.com	(312) 603-1200
CTPF	Chicago Teachers' Pension Fund	www.CTPF.org	(312) 641-4464
FPEABF	Forest Preserve District Employee's Annuity Benefit Fund of Cook County	www.CookCountyPension.com	(312) 603-1200
IMRF	Illinois Municipal Retirement Fund	www.IMRF.org	(630) 368-1010
JRS/GARS	Judges' & General Assembly Retirement System	www.srs.Illinois.gov	(217) 782-8500
LABF	Laborers' Annuity & Benefit Fund	www.labfChicago.org	(312) 236-2065
MEABF	Municipal Employees' Annuity & Benefit Fund	www.MEABF.org	(312) 236-4700
MWRD	Metropolitan Water Reclamation District	www.MWRDRF.org	(312) 751-3222
PEABF	Park Employees' Annuity & Benefit Fund of Chicago	www.ChicagoParkPension.org	(312) 553-9265
SRS	State Employees' Retirement System	www.srs.Illinois.gov	(217) 785-7444
SURS	State Universities Retirement System	www.SURS.org	(800) 275-7877
TRS	Teachers' Retirement System (of Illinois)	www.trsil.org	(877) 927-5877



Retirement Process Responsibilities

TRS MEMBER	EMPLOYER
<ul style="list-style-type: none">• Contact TRS 6-12 weeks prior to your last day of work (by phone or online)• Complete and submit all necessary retirement forms• Contact each reciprocal system for retirement application, if applicable• Submit retirement application to reciprocal system(s), if applicable• Pay off all optional service and 2.2 balances	<ul style="list-style-type: none">• Submit the supplementary report on or after the last day of work (electronically)• Submit the sick leave certification on or after the last day of work (electronically)



Legislative Update

- PA 100-587 – Effective June 4, 2018
 - Voluntary Tier 1 accelerated annual increase “buyout” (AAI)
 - Voluntary Accelerated Pension Benefit (APB) for inactive members
 - Reduced the cost shift threshold for member salary increases from 6% to 3% (repealed in FY20 Budget Implementation Bill)
- PA 100-596 – Effective July 1, 2018
 - Increases the post-retirement work limitations to 120 full days or 600 hours through June 30, 2020
- PA 101-0049 – Effective July 12, 2019
 - Allows a retiree to return to active service in a subject shortage area without impacting their pension benefit through June 30, 2021



AAI Program

3% COMPOUNDED ANNUAL INCREASE	1.5% NON-COMPOUNDED ANNUAL INCREASE
<ul style="list-style-type: none">• 3% increases effective January 1 following age 61, or the January 1 following the first anniversary of the member's retirement, whichever is later• Monthly survivor benefits would continue to receive 3% increases	<ul style="list-style-type: none">• 1.5% increase effective January 1 following age 67, or the first anniversary of the member's retirement, whichever is later• Receive a lump-sum “accelerated pension benefit payment” that equals 70% of the Present Value difference of the 3% and 1.5% annual increase.• Lump-sum can be in the form of “roll-over” to a qualified retirement plan and/or cash payout• Lump sum payment reduces beneficiary refund• Monthly survivor benefits would continue to receive 1.5% increases



Accelerated Pension Benefit (APB)

- Available to INACTIVE Tier I and Tier II members
 - Tier I: must have at least 5 years of TRS service
 - Tier II: must have at least 10 years of TRS service
- Eligible Inactive Members will be notified via email when available
- “Buyout” amount will equal 60% of the present value of the member’s anticipated lifetime pension benefit
- TRIP insurance coverage will be available to eligible APB participants when the normal retirement age is reached
 - member must have at least 8 years of TRS service credit to qualify for TRIP



Salary Increases Affecting Final Average Salary

- The 6 percent salary threshold applies to year-to-year raises in salaries paid to TRS members by the SAME employer in the years used to calculate the member’s final average salary
- Members should contact his/her school district or union representative for questions regarding his/her Collective Bargain Agreement, individual contract, or retirement incentive
- Exceptions: an educator leaves one district and receives an increase when he/she starts with another district or educators whose jobs and salaries are affected by school district consolidations or annexations



Post-retirement limitations

- 100 paid days or 500 paid hours in each school year (July 1 through June 30)**
- If you work only full days (five or more hours per day), each day is counted toward the 100 days* limitation. If you work all partial days (fewer than five hours) or a combination of full and partial days, the time worked is counted toward the 500 hours* limitation. Each full day (five or more hours) is counted as five hours, even if you actually worked more than five hours on that date. For partial days, the actual number of clock hours worked is counted.

**Until 6/30/20: 120 days/600 hours per school year



Social Security

Illinois teachers do not contribute on TRS-covered employment

Earned SSA benefits may be reduced under Windfall Elimination Provision and/or Government Pension Offset

Social Security (800) 772-1213

www.socialsecurity.gov





Member Account Access TRS Member

Signing in

- Member Account Access: www.trsil.org and select Member Log In link

NEWSROOM FORMS / PUBLICATIONS CONTACT

TRS Teachers' Retirement System of the State of Illinois

MEMBER EMPLOYER **MEMBER LOGIN** EMPLOYER LOGIN

WELCOME TO THE NEW TRS WEBSITE!

In 2016, a TRS member Focus Group provided feedback about what they wanted to see in a new TRS website. We listened and this new site was developed with you in mind. Your feedback is welcome.

I WANT TO...

[View Current TRS Investment Income](#) [Learn About a Career at TRS](#) [See the Board of Trustees Schedule](#)

[TRS Vendor Information](#) [Request a Refund of My Contributions](#) [Call for counseling appointment, 877-927-5877](#)

Secure Account Access Area

Member Account Access > Secure Sign In

Secure Sign In

Username:

[Forgot username/password](#)



Member Account Access TRS Member

Creating an Online Account

- Member Account Access: www.trsil.org and select Member Log In link

The screenshot shows the TRS Illinois website. At the top, there is a dark navigation bar with links for NEWSROOM, FORMS / PUBLICATIONS, and CONTACT, along with a search bar. Below this is a white header bar featuring the TRS Illinois logo and the text "Teachers' Retirement System of the State of Illinois". To the right of the logo are four buttons: MEMBER, EMPLOYER, MEMBER LOGIN (which is circled in red), and EMPLOYER LOGIN. The main content area has a large background image of a smiling woman. Overlaid on this image is a white box with the text "WELCOME TO THE NEW TRS WEBSITE!" followed by a paragraph: "In 2016, a TRS member Focus Group provided feedback about what they wanted to see in a new TRS website. We listened and this new site was developed with you in mind. Your feedback is welcome." Below this, there is a section titled "I WANT TO..." with six links, each accompanied by an icon: "View Current TRS Investment Income" (bar chart icon), "Learn About a Career at TRS" (job icon), "See the Board of Trustees Schedule" (group of people icon), "TRS Vendor Information" (handshake icon), "Request a Refund of My Contributions" (dollar sign and arrow icon), and "Call for counseling appointment, 877-927-5877" (phone icon).



Member Account Access TRS Member

- Select the “**New User**” button

- Type your Social Security Number, Birth Date and TRS Member ID
 - Select the “**Submit**” button once finished



Member Account Access TRS Member

Active & Inactive Members - Main Menu

Member Information	
Sign Out	
My Account	
Contact Information	
Beneficiary Information	
TRS Service Record	
Active Service	
Optional Service	
Refunded Service	
Sick Leave Service	
Reciprocal Service	
2.2 Upgrade Information	
Retirement Contributions	
TRS Benefits Report	
Monthly Benefits	
Earnings Statements	
Member Services	
Retirement Application	
Benefit Estimate	
Forms & Reports	
Document Upload	
My Claims	
Available Refunds	
Check Claim Status	

Update personal information
(Name change form, change of address,
phone numbers & email address)

View beneficiaries & print beneficiary form
(MIBD)

View Service Credit Totals

View 2.2 Upgrade Information

View Contribution Total

View Annual Benefits Statement

Complete Benefit Estimates

Upload Proof of Birth and ERO Refund
application

Apply for and check ERO Refund status



Member Account Access TRS Member

Retired Members - Main Menu

Member Information

- Sign Out
- My Account
- Contact Information
- Beneficiary Information
- Beneficiary Refund
- Monthly Benefits
- Earnings Statements
- Member Services**
- Forms & Reports
- Document Upload
- My Claims**
- Available Refunds
- Check Claim Status

Secure Account Access Area [Sign Out](#)

Member Information > Contact Information: Member Services: (877) 927-5877 members@trsi.org

My Information

Name: [How do I change my name on file with TRS?](#)

Tier:

Member ID:

Username:

Birth Date:

[Print Member ID Card](#)

Email Information [Update](#)

Email Address:

Home Address [Update](#)

Address:

Phone Numbers [Update](#)

Home:

Work:

Mobile:

Extension:

Member Information
Sign Out
My Account
Contact Information
Beneficiary Information
Beneficiary Refund
Monthly Benefits
Earnings Statements
Member Services
Forms & Reports
Document Upload
My Claims
Available Refunds
Check Claim Status

Update personal information
(Name change form, change of address,
phone numbers & email address)

View beneficiaries & print beneficiary form
(MIBD)

View Monthly Benefit and Tax Withholding

View Monthly and Year-to-Date Check
Stubs

Print Income Verification Letter
Print TRIP Premium Confirmation letter
Request a duplicate 1099-R tax form
Print a W-4P tax withholding form